BankFirst

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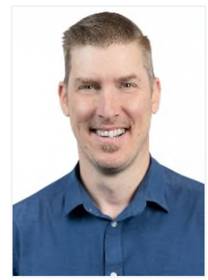
NEWS RELEASE

[For Immediate Release]

Bank First Welcomes Peter Hilden as Facilities Officer



PETER HILDEN

MANITOWOC, WI, March 3, 2026 -- Bank First (NASDAQ: BFC) is pleased to announce the addition of **Peter Hilden** as Facilities Officer. He has over 20 years of experience in construction remodeling and facilities management, including owning a remodeling company, directing facilities and safety for a nonprofit, and leading maintenance and construction for a senior living community. In his new role, Peter will oversee facilities operations across Bank First's 39 locations and serve as the primary point of contact for all facilities maintenance activities. He will work alongside Bank First facilities specialists and trusted contractors to manage routine maintenance, support facility-related projects, oversee remodel and repair initiatives, and enhance energy efficiency efforts. Peter will also provide contract management and project oversight to ensure each location remains safe, functional, and professionally maintained.

"We are excited to welcome Peter to the Bank First team," said Robert Koehler, Building Design & Project Manager at Bank First. "His experience leading multi-site operations positions us well as we continue to grow and invest in our footprint. Peter's leadership will help ensure our facilities remain efficient, compliant, and ready to support our teams and communities."

Peter is a member of the International Facilities Management Association. He holds a Bachelor of Arts degree from Trinity International University and a Master of Arts degree from Dallas Theological Seminary. He is also active in the community, serving as a founding board member of Forest City Christian Co-op and as an interim preacher for Bethany Church in Loves Park, Illinois.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, treasury management, trust, and wealth management services at each of its 38 banking locations in Wisconsin and Illinois following its merger with FNBT on January 1, 2026. The Bank has grown through both acquisitions and de novo branch expansion. Bank First employs approximately 499 full-time equivalent staff and has assets of approximately $6 billion. Insurance services are available through its bond with Ansay. Further information about Bank First Corporation is available by clicking the Shareholder Services tab at www.bankfirst.com.