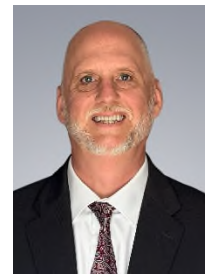


NEWS RELEASE

[For Immediate Release]

Bank First Welcomes Jeff Boudreau as Vice President – Retail Branch Operations

MANITOWOC, WI, July 27, 2026 -- Bank First (NASDAQ: [BFC](#)) is pleased to welcome **Jeff Boudreau** as Vice President – Retail Branch Operations. Jeff brings more than 26 years of branch leadership experience, most recently serving in a senior market leadership role with a regional financial institution. Throughout his career, he has focused on building strong teams, fostering client relationships, and supporting community growth. In his new role at Bank First, Jeff provides leadership to frontline branch teams and supports retail branch operations throughout the Bank's Stateline Region, helping ensure an exceptional customer experience.



JEFF BOUDREAU

“We're excited to welcome Jeff to Bank First,” said Tim McFarlane, President at Bank First. “He believes in building strong relationships, investing in his team, and supporting the communities he serves, values that are at the heart of community banking and align well with our culture. I know he'll be a great addition to our team, and I look forward to the leadership and perspective he'll bring to our Stateline Region as we continue helping our branch teams deliver an exceptional experience for our customers.”

Jeff earned a Bachelor of Science in Criminal Justice from UW–Milwaukee and a Master of Business Administration from UW–Madison. He served seven years in the United States Marine Corps and three years in the Wisconsin Army National Guard. Jeff currently serves as Treasurer for the Black Men Coalition of Dane County and has a long history of community involvement, including 15 years with Habitat for Humanity, six of which were spent on its Board of Directors. He also founded the Oregon Community Resource Network, helping lead fundraising efforts and the construction of a \$1 million food pantry.

To learn more about Bank First, visit www.bankfirst.com.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, treasury management, trust, and wealth management services at each of its 38 banking locations in Wisconsin and Illinois. The Bank has grown through both acquisitions and de novo branch expansion. Bank First employs approximately 554 full-time equivalent staff and has assets of approximately \$6 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Further information about Bank First Corporation is available by clicking the Shareholder Services tab at www.bankfirst.com.