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NEWS RELEASE

[For Immediate Release]

Bank First Promotes Jessica Hernandez to Senior Vice President – Treasury Management

JESSICA HERNANDEZ

MANITOWOC, WI, July 20, 2026 -- Bank First (NASDAQ: BFC) is pleased to announce the promotion of **Jessica Hernandez** to Senior Vice President – Treasury Management. Jessica joined Bank First in January 2026 through the First National Bank and Trust merger and brings more than 20 years of banking experience to her position. Throughout her career, she has demonstrated a strong commitment to leadership, relationship building, and helping businesses achieve their financial goals. "Jessica is a proven leader who combines deep industry knowledge with a commitment to remarkable customer service," said Jason Krepline, Chief Lending Officer at Bank First. "She has done an exceptional job leading our Treasury Management team, strengthening client relationships, and helping businesses navigate their financial needs. We are pleased to recognize her contributions with this well-deserved promotion."

In her role at Bank First, Jessica leads the Bank's Treasury Management sales and support teams and oversees the development, implementation, and management of treasury management solutions for business clients. She works closely with businesses to provide products and services that improve efficiency, strengthen cash flow management, and support long-term growth. She earned a Bachelor of Business Administration and Management from Northern Illinois University and an Associate of Applied Science in Business Administration and Management from Rock Valley College.

Active in her community, Jessica serves as Board Chair for the Stateline Family YMCA. She has also held leadership and volunteer roles with her children's school parent organization and the Downtown Beloit Association. In addition, she regularly volunteers through her local church, school, and youth sports activities, and previously volunteered with Beloit Meals on Wheels for several years.

To learn more about Bank First, visit www.bankfirst.com.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, treasury management, trust, and wealth management services at each of its 38 banking locations in Wisconsin and Illinois. The Bank has grown through both acquisitions and de novo branch expansion. Bank First employs approximately 546 full-time equivalent staff and has assets of approximately $6 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Further information about Bank First Corporation is available by clicking the Shareholder Services tab at www.bankfirst.com.