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NEWS RELEASE

[For Immediate Release]

Caryn Langolf Promoted to Senior Vice President – BSA/ Compliance at Bank First

CARYN LANGOLF

MANITOWOC, WI, July 1, 2026 -- Bank First (NASDAQ: BFC) is pleased to announce the promotion of **Caryn Langolf** to Senior Vice President – BSA/Compliance. She will also join the Bank's Senior Management Team. "Since joining Bank First, Caryn has established herself as a trusted and respected leader within our organization," said Mike Molepske, Chief Executive Officer at Bank First. "She brings a practical approach to problem solving, embraces new ideas, and is always looking for ways to improve how we operate. She has earned the respect of our Board of Directors, our regulators, and her teammates through her thoughtful leadership and willingness to ask questions, challenge assumptions, and find the right solutions. We're excited to welcome Caryn to our Senior Management Team."

Since joining Bank First in 2023 as Vice President – Compliance/BSA Officer, Caryn has played a key role in strengthening the Bank's compliance and BSA programs while fostering collaboration across the organization and driving continuous improvement. In her role, Caryn oversees the Bank's BSA and regulatory compliance programs, helping ensure adherence to federal, state, and local regulations while supporting the Bank's risk management efforts. Caryn holds a Master of Education in Teaching from the University of Arizona and a Bachelor of Science in Finance from Elmhurst University, along with Certified Anti-Money Laundering Specialist (CAMS) and Certified Regulatory Manager (CRCM) certifications. She is a member of the Association of Certified Anti-Money Laundering Specialists (ACAMS) Global and Chicago Chapters. Caryn is active in the community and is a member of the Fond du Lac Running Club.

To learn more about Bank First, visit www.bankfirst.com.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, treasury management, trust, and wealth management services at each of its 38 banking locations in Wisconsin and Illinois. The Bank has grown through both acquisitions and de novo branch expansion. Bank First employs approximately 546 full-time equivalent staff and has assets of approximately $6 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Further information about Bank First Corporation is available by clicking the Shareholder Services tab at www.bankfirst.com.