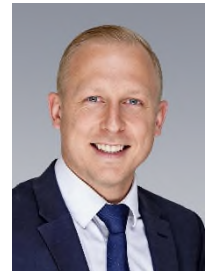


NEWS RELEASE

[For Immediate Release]

Matthew Gloschen joins Bank First as Chief Retail Officer

MANITOWOC, WI, August 17, 2026 -- Bank First (NASDAQ: [BFC](#)) is pleased to welcome **Matthew Gloschen** as Chief Retail Officer and a member of its Senior Management team. In this role, Matthew will lead the Bank's Retail Banking and Branch Operations teams, bringing the two areas together to create a more integrated retail banking approach focused on driving growth, developing employees, strengthening collaboration, and delivering an exceptional customer experience.



MATTHEW GLOSCHEN

Matthew brings more than 15 years of retail banking and branch leadership experience to Bank First. Most recently, he served as Market President for BMO's Northeast Wisconsin Green Bay Market, supporting growth and relationship development across multiple Wisconsin markets. Prior to joining BMO, Matthew spent more than 13 years with U.S. Bank, where he began his banking career as a teller and worked his way up to Vice President – District Manager, eventually leading, coaching, and developing a team of more than 110 employees.

“Our goal is to ensure our teams have the leadership, support, and development opportunities they need to deliver an exceptional experience for our customers,” said Tim McFarlane, President of Bank First. “Matthew brings a strong retail banking background, but what really stood out to us is his passion for developing people and helping teams succeed. His experience leading high-performing teams, building strong relationships, and supporting growth across multiple markets will be valuable as we bring our Retail Banking and Branch Operations teams closer together and build on the great work taking place across both areas.”

Matthew earned a Bachelor of Science in Management Information Systems from UW–Parkside, along with a UNIX Administration Certificate and a minor in Economics. He is also a graduate of the Consumer Bankers Association's Executive Banking School. Active in the community, he serves as a volunteer youth soccer coach with Wisconsin United FC, coaching Juniors Academy and U12 Boys teams.

To learn more about Bank First, visit www.bankfirst.com.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, treasury management, trust, and wealth management services at each of its 38 banking locations in Wisconsin and Illinois. The Bank has grown through both acquisitions and de novo branch expansion. Bank First employs approximately 554 full-time equivalent staff and has assets of approximately \$6 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Further information about Bank First Corporation is available by clicking the Shareholder Services tab at www.bankfirst.com.