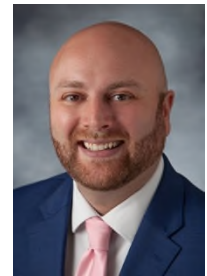

NEWS RELEASE

[For Immediate Release]

Bank First Promotes Drew Olstead to Assistant Vice President – Business Banking

MANITOWOC, WI, August 10, 2026 -- Bank First (NASDAQ: [BFC](#)) is pleased to announce the promotion of **Drew Olstead** to Assistant Vice President – Business Banking. Drew joined Bank First in October 2025 as a Business Banking Representative after serving as a Business Development Officer with First National Bank and Trust (FNBT), where he gained valuable experience in commercial banking and business relationship development. "Drew has demonstrated a strong commitment to serving our customers and building meaningful relationships throughout the communities we serve," said Dave Marshick, Region President at Bank First. "His dedication, industry knowledge, and customer-focused approach make him a valuable member of our team. We are excited to see him continue to grow in this role."



DREW OLSTEAD

Drew develops and manages commercial banking relationships with business owners, real estate investors, and professional clients, helping them achieve their financial goals through lending, deposit, and treasury management solutions. Drew earned two bachelor's degrees from UW–Madison, including a Bachelor of Arts in Economics and a Bachelor of Arts in Communication Arts.

Active in the Beloit community, Drew volunteers with Beloit Meals on Wheels, delivering meals to seniors, and serves on the organization's Board of Directors.

To learn more about Bank First, visit www.bankfirst.com.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, treasury management, trust, and wealth management services at each of its 38 banking locations in Wisconsin and Illinois. The Bank has grown through both acquisitions and de novo branch expansion. Bank First employs approximately 554 full-time equivalent staff and has assets of approximately \$6 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Further information about Bank First Corporation is available by clicking the Shareholder Services tab at www.bankfirst.com.