Agnico-Eagle Mines Limited - Water Security 2023

W0. Introduction

W0.1

(W0.1) Give a general description of and introduction to your organization.

Agnico Eagle is a senior Canadian gold mining company, producing precious metals from operations in Canada, Australia, Finland and Mexico. It has a pipeline of high-quality exploration and development projects in these countries as well as in the United States and Colombia. Agnico Eagle is a partner of choice within the mining industry, recognized globally for its leading environmental, social and governance practices. The Company was founded in 1957 and has consistently created value for its shareholders, declaring a cash dividend every year since 1983.

W-MM0.1a/W-CO0.1a

(W-MM0.1a/W-CO0.1a) Which activities in the metals and mining and coal sectors does your organization engage in?

Activity	Details of activity
Mining	Copper Gold Silver Zinc

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	January 1 2022	December 31 2022

W0.3

(W0.3) Select the countries/areas in which you operate.

Australia
Canada
Finland
Mexico

W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response.

USD

W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Companies, entities or groups over which operational control is exercised

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

Yes

W0.6a

(W0.6a) Please report the exclusions.

Exclusion	Please explain
Canadian Malartic (50% ownership) is not included in this report. Only active mining operations are included. Exploration activities, closed sites, and administrative offices are excluded.	We only report facilities where Agnico Eagle has operational control. Only data from active mining operations are reported at this time.

W0.7

(W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier

W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Vital	Vital	Water is an important interface between our operations, various regulatory agencies, our surrounding communities, environmental protection organizations, and the public in general. Freshwater use is vital for multiple stages of the production process and essential for ensuring employee health and sanitation on site. In indirect operations many key components of our supply chain that are essential for production are dependent on freshwater supplies E.g. purchased electricity from hydro powered grids, production of diesel fuel and cyanide. While we continue to work to improve water efficiency and collaborate with other water users to encourage responsible use freshwater will remain vital for future direct and indirect operations as alternative water sources of sufficient quality are not always available or a suitable alternative.
Sufficient amounts of recycled, brackish and/or produced water available for use	Vital	Important	Our operations rely on recycled water to meet operational demand and use recycled water throughout the production process. The majority of operations water use (78% in 2022) is water recycled. As we continue to explore additional pathways to increase our water recycled it will remain a vital component of our future water dependency. Recycled, brackish and/or produced water is also an important component of our supply chain as many industries such as the fossil fuel sector focus on increasing use of recycled or lower quality water. Future dependency is likely to increase in our supply chain as pressures on freshwater resources and consumption continue to increase.

W1.2

(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

	% of sites/facilities/operations	Frequency of measurement	Method of measurement	Please explain
Water withdrawals – total volumes	100%	Daily	Flow meter	Water withdrawal is measured by flow meters either continuously, hourly or daily and monthly for one of our operations.
Water withdrawals – volumes by source	100%	Daily	Flow meter	Water withdrawal is measured by flow meters either continuously, hourly or daily and monthly for one of our operations.
Entrained water associated with your metals & mining and/or coal sector activities - total volumes [only metals and mining and coal sectors]	100%	Unknown	Unknown	Entrained water is measured and managed at the operational level and is not currently disclosed in our external reporting.
Produced water associated with your oil & gas sector activities - total volumes [only oil and gas sector]	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Water withdrawals quality	100%	Monthly	Samples are sent to accredited laboratories for analysis.	Water withdrawals quality are measured daily, weekly, monthly and quarterly depending on the operation and source.
Water discharges – total volumes	100%	Daily	Flow meter	Water discharge volumes are measured hourly or daily by a flow meter depending on the operation.
Water discharges – volumes by destination	100%	Daily	Flow meter	Water discharge volumes are measured hourly or daily by a flow meter depending on the operation.
Water discharges – volumes by treatment method	100%	Daily	Flow meter	Water discharge volumes are measured hourly or daily by a flow meter depending on the operation.
Water discharge quality – by standard effluent parameters	100%	Other, please specify (Frequency and methodology of monitoring varies based on regulatory requirements of the operating jurisdiction.)	Samples are sent to accredited laboratories for analysis.	Water discharge quality is measured by an accredited lab for all operations. Frequency and methodology of monitoring varies based on regulatory requirements of the operating jurisdiction.
Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)	100%	Other, please specify (Frequency varies by operation)	Samples are sent to accredited laboratories for analysis.	Water discharge quality is measured by an accredited lab for all operations. Frequency and methodology of monitoring varies based on regulatory requirements of the operating jurisdiction.
Water discharge quality – temperature	100%	Other, please specify (Frequency varies by operation)	Temperature is measured on the field at the time of sampling.	Water discharge quality is measured by an accredited lab for all operations. Frequency and methodology of monitoring varies based on regulatory requirements of the operating jurisdiction.
Water consumption – total volume	100%	Yearly	Water consumption is calculated based on the difference between water withdrawn and water discharged.	Information is consolidated on an annual basis and includes all active mining operations were Agnico Eagle has operational control. Water consumption is calculated based on the difference between water withdrawn and water discharged.
Water recycled/reused	100%	Other, please specify (At least annually and more frequently for certain operations)	Water recycled is measured using water meters and is recorded as part of sites water balances.	Information is consolidated on an annual basis and includes all active mining operations were Agnico Eagle has operational control. Water recycled is measured using water meters and is recorded as part of sites water balances.
The provision of fully-functioning, safely managed WASH services to all workers	100%	Continuously	Unknown	We ensure all employees have access to clean drinking water, gender-appropriate sanitation facilities and hygiene at their workplace. This commitment is part of the Towards Sustainable Mining (TSM) Water Stewardship Framework and operations' compliance is evaluated according to internal and external TSM audit requirements.

W1.2b

(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Please explain
Total withdrawals	54186.29	Much higher	Mergers and acquisitions	Unknown	Unknown	The increase in water withdrawal can be explained by the merger with Kirkland Lake Gold in February 2022. If we look at the combined data for 2021 (43,827.29 megaliters), there is still an increase in water withdrawal, this can be explained by an increase in precipitation in Quebec, Mexico and Ontario. However, our total freshwater withdrawn for use had decreased since the previous year.
Total discharges	23856.19	Higher	Mergers and acquisitions	Unknown	Unknown	The increase in water discharged can be explained by the merger with Kirkland Lake Gold in February 2022. If we look at the combined data for 2021 (19,908.314 megaliters), there is still an increase in water discharged, this can be explained by the increase in water withdrawal.
Total consumption	30330.09	Much higher	Mergers and acquisitions	Unknown	Unknown	The increase in water consumption can be explained by the merger with Kirkland Lake Gold in February 2022. If we look at the combined data for 2021 (23,465.211 megaliters), there is still an increase in water consumption. Water consumption is calculated by the difference between water withdrawn and water discharged.

W1.2d

(W1.2d) Indicate whether water is withdrawn from areas with water stress, provide the proportion, how it compares with the previous reporting year, and how it is forecasted to change.

	Withdrawals are from areas with water stress	% withdrawn from areas with water stress	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Identification tool	Please explain
Row 1	Yes	11-25	Higher	Mergers and acquisitions	Unknown	Unknown	WRI Aqueduct Other, please specify (Internal Assessment)	According to the WRI Water Risk Aqueduct Tool Pinos Altos Complex is classified as having high or extremely high baseline water stress. Although identified as a region of water stress by WRI, annual average precipitation at Pinos Altos is comparable to Quebec and the mine is not identified internally as being at high risk of water scarcity or impacting local communities' water supply. Following the merger with Kirkland Lake Gold in 2022, Fosterville Mine is also identified as a high baseline water stress by WRI. La India Mine, which is also in Mexico, is outside of the regions identified by WRI as having high baseline water stress however internally, it is recognized as water stressed due to limited water availability in the area.

W1.2h

(W1.2h) Provide total water withdrawal data by source.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water, including rainwater, water from wetlands, rivers, and lakes	Relevant	30541.46	Much higher	Mergers and acquisitions	The increase in fresh surface water withdrawal can be explained by the merger with Kirkland Lake Gold in February 2022. If we look at the combined data for 2021 there is still an increase in fresh surface water withdrawal, this can be explained by an increase in precipitation in Quebec, Mexico and Ontario.
Brackish surface water/Seawater	Relevant	7501.97	Much higher	Mergers and acquisitions	The increase in brackish surface water withdrawal can be explained by the merger with Kirkland Lake Gold in February 2022. In 2022, we improved water reporting methodology and began distinguishing between high and low quality water withdrawn.
Groundwater – renewable	Relevant	15610.87	Much higher	Mergers and acquisitions	The increase in groundwater withdrawal can be explained by the merger with Kirkland Lake Gold in February 2022. If we look at the combined groundwater data in 2021 (15,088.298 megaliters), the amount is about the same.
Groundwater – non-renewable	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	Agnico Eagle's water reporting does not split groundwater use into renewable and non-renewable sources. Therefore, this category is reported as not-relevant and all groundwater withdrawn is reported as renewable.
Produced/Entrained water	Relevant but volume unknown	<Not Applicable>	<Not Applicable>	<Not Applicable>	Agnico Eagle does not publicly report entrained water at this time.
Third party sources	Relevant	531.97	Much higher	Mergers and acquisitions	The increase in third party water withdrawal can be explained by the merger with Kirkland Lake Gold in February 2022. If we look at the combined third party water withdrawal data in 2021 (550.034 megaliters), the amount is about the same.

W1.2i

(W1.2i) Provide total water discharge data by destination.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water	Relevant	20429.94	Higher	Mergers and acquisitions	The increase in water discharged can be explained by the merger with Kirkland Lake Gold in February 2022. If we look at the combined data for 2021 (16,405.193 megaliters), there is still an increase in water discharged, this can be explained by the increase in precipitation leading to a positive water balance.
Brackish surface water/seawater	Relevant	316.35	Lower	Increase/decrease in business activity	2021 water discharged to sea was reinstated and value was higher in 2021 then 2022 this is because only one operation had water discharged to sea and at a reduced rate to comply with regulatory guidelines.
Groundwater	Relevant	0	About the same	Other, please specify (Agnico Eagle did not discharge to groundwater as the operations discharge water to surface water bodies.)	Agnico Eagle did not discharge to groundwater as the operations currently only discharge water to surface water bodies.
Third-party destinations	Relevant	3109.89	About the same	Other, please specify (Only one of our operations discharges to third party for reclamation. Volumes are similar from year to year.)	Agnico Eagle's Goldex site uses water to transport neutral tailings for reclamation of the Manitou site, a government-owned legacy property. The amount of water discharged was about the same as the previous year.

W1.2j

(W1.2j) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

	Relevance of treatment level to discharge	Volume (megaliters/year)	Comparison of treated volume with previous reporting year	Primary reason for comparison with previous reporting year	% of your sites/facilities/operations this volume applies to	Please explain
Tertiary treatment	Relevant	9860.43	Higher	Mergers and acquisitions	41-50	The increase in water discharged can be explained by the merger with Kirkland Lake Gold in February 2022. If we look at the combined data for 2021 (8,557.937 megaliters), there is still an small increase in water discharged, this can be explained by the increase in precipitation leading to a positive water balance.
Secondary treatment	Relevant	2003.47	Lower	Increase/decrease in efficiency	11-20	Only two of our operations discharge secondary treated water. In 2022, Pinos Altos mine stopped discharging water in the second half of the year since they began recycling 100% of the water treated.
Primary treatment only	Relevant	8860.06	Higher	Mergers and acquisitions	41-50	The increase in water discharged can be explained by the merger with Kirkland Lake Gold in February 2022. If we look at the combined data for 2021 (5,789.567 megaliters), there is still an increase in water discharged, this can be explained by the increase in precipitation leading to a positive water balance.
Discharge to the natural environment without treatment	Relevant	22.33	Lower	Other, please specify (Less precipitations)	100%	Only Meadowbank Mine discharges untreated water to surface water bodies. In 2022, Meadowbank had less water discharged than in 2021 most likely due to less precipitation during the year and consequently, less water withdrawal. This untreated discharged water meets regulatory and internal standards for compliance and water quality.
Discharge to a third party without treatment	Relevant	3109.89	About the same	Other, please specify (Only one of our operations discharges to third party for reclamation. Volumes are similar from year to year.)	100%	Agnico Eagle's Goldex mines discharges untreated water to Manitou, a government-owned site, under reclamation. This partnership provides for the use of water for the transportation of sulphide-free and cyanide-free tailings produced by Agnico Eagle's Goldex mine to cover the tailings and prevent further acid generation.
Other	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	

W1.2k

(W1.2k) Provide details of your organization's emissions of nitrates, phosphates, pesticides, and other priority substances to water in the reporting year.

	Emissions to water in the reporting year (metric tonnes)	Category(ies) of substances included	List the specific substances included	Please explain
Row 1		Please select	<Not Applicable>	Water discharge quality - emissions to water are measured at the operational level.

W1.3

(W1.3) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue	Total water withdrawal volume (megaliters)	Total water withdrawal efficiency	Anticipated forward trend
Row 1	5330745000	54186.29		We prioritize the conservation of freshwater by reducing water usage, reusing, and recycling water as much possible and we are continuously working to improve water efficiency. However, total water withdrawal efficiency calculated on a revenue basis includes several factors such as climatic conditions and the price of gold that are beyond the Company's control thus making the anticipated forward trend uncertain.

W-MM1.3/W-CO1.3

(W-MM1.3/W-CO1.3) Do you calculate water intensity information for your metals and mining activities?

Yes

W-MM1.3a/W-CO1.3a

(W-MM1.3a/W-CO1.3a) For your top 5 products by revenue, provide the following intensity information associated with your metals and mining activities.

Product name	Numerator: Water aspect	Denominator	Comparison with previous reporting year	Please explain
gold	Freshwater use	Ton of ore processed	About the same	Agnico Eagle continues to prioritize the conservation of freshwater by reducing water usage, reusing, and recycling water as much possible leading to improvements in freshwater for use intensity. Intensity metrics are used internally as indicators of performance.
gold	Freshwater use	Ounce of final product	About the same	Agnico Eagle continues to prioritize the conservation of freshwater by reducing water usage, reusing, and recycling water as much possible leading to improvements in freshwater for use intensity. Intensity metrics are used internally as indicators of performance.

W1.4

(W1.4) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
Row 1	No	

W1.5

(W1.5) Do you engage with your value chain on water-related issues?

	Engagement	Primary reason for no engagement	Please explain
Suppliers	No	We are planning to do so within the next two years	As part of Agnico Eagle's commitment to climate change action we plan to engage with our supply chain on climate related issues including water related risks.
Other value chain partners (e.g., customers)	No	Please select	

W2. Business impacts

W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?

Yes

W2.1a

(W2.1a) Describe the water-related detrimental impacts experienced by your organization, your response, and the total financial impact.

Country/Area & River basin

Mexico	Yaqui

Type of impact driver & Primary impact driver

Chronic physical	Water scarcity

Primary impact
Reduction or disruption in production capacity

Description of impact
Due to the reduced availability of local water at the La India mine in 2021, total production costs per ounce of gold produced increased to $950 compared with $802 in 2020 primarily due to a 25.2% decrease in gold production, higher heap leach costs and the strengthening of the Mexican peso relative to the US dollar, partially offset by the timing of inventory sales. The decrease in gold production is primarily due to reduced irrigation of the heap leach due to low local water levels and lower gold grades.

Primary response
Adopt water efficiency, water reuse, recycling and conservation practices

Total financial impact

Description of response
We continue to evaluate opportunities to improve water efficiency, water reuse, recycling and conservation practices as well as bolster existing initiatives.

Country/Area & River basin

Australia	Other, please specify (Campaspe River)

Type of impact driver & Primary impact driver

Acute physical	Flood (coastal, fluvial, pluvial, groundwater)

Primary impact
Reduction or disruption in production capacity

Description of impact
In the fourth quarter of 2022, Fosterville mine production was affected by lower than target grade reconciliation in an ultra-high grade stope. Significant rainfall and flooding in October 2022, stressed the mine water management system and resulted in a pause in development at Robbins Hill as development crews were redeployed to the Harrier area.

Primary response
Other, please specify (Improve water management)

Total financial impact

Description of response
The mine is starting to implement better water management.

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Fines, enforcement orders, and/or other penalties	Comment
Row 1	No	<Not Applicable>	

W3. Procedures

W3.1

(W3.1) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	How potential water pollutants are identified and classified	Please explain
Row 1	Yes, we identify and classify our potential water pollutants	Access to safe water is a fundamental human right and managing and using water responsibly is a critical component of our operations and overall approach to responsible mining. As part of this, we consider water quality and water quantity as indicators of performance and understand that water management strategies at each operation must be tailored to manage potential impacts, risks, opportunities, and efficiencies specific to the operation. Each operation has unique monitoring and treatment requirements, based on their location, the climate, and the on-site processes. In 2021, Agnico Eagle implemented a Water Management Policy and released an updated Corporate Standard for Water Management. The policy emphasizes our commitment to manage water using Best Applicable Practices with the objective to protect public health and safety, minimize harm to our employees and protect the environment. This includes proactive management to reduce socio-economical impacts, engagement with communities of interest, and assessing catchment level water-related risks and opportunities. The updated Corporate Standard provides guidance and a framework for water management that aligns with TSM's new Water Stewardship Protocol and promotes comprehensive and consistent water management practices for governance, modelling, infrastructure design and construction and monitoring. The Corporate Standard is intended to serve as a guide across the organization.	<Not Applicable>

W3.1a

(W3.1a) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Water pollutant category
Other nutrients and oxygen demanding pollutants

Description of water pollutant and potential impacts
Nitrogen

Value chain stage
Direct operations

Actions and procedures to minimize adverse impacts
Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

Please explain
At Kittilä, a Nitrogen Removal plant was commissioned in 2022 allowing the site to meet a more stringent annual nitrogen loading limit in the receiving environment.

W-MM3.2/W-CO3.2

(W-MM3.2/W-CO3.2) By river basin, what number of active and inactive tailings dams are within your control?

Country/Area & River basin	Number of tailings dams in operation	Number of inactive tailings dams	Comment
Canada – Other, please specify (Portage Lake Watershed)	3	0	For Meadowbank Complex in Nunavut. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf
Canada – Other, please specify (Meliadine Lake Watershed)	1	0	For Meliadine Mine in Nunavut. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf
Finland – Other, please specify (River Seurujoki)	3	1	For Kittila Mine in Finland. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf
Canada – Other, please specify (Thompson River Watershed)	1	0	Goldex Mine in Quebec. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf
Canada – Other, please specify (Bousquet Lake Watershed)	2	0	La Ronde Complex in Quebec. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf

Country/Area & River basin	Number of tailings dams in operation	Number of inactive tailings dams	Comment
Canada – Other, please specify (Harricana River Watershed)	0	4	Joutel (Closed Site) in Quebec. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf
Canada – Other, please specify (Temiskamming Lake Watershed)	0	5	Cobalt (Closed site) in Ontario. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf
Mexico – Other, please specify (Subcuenca de Moris)	1	1	Pinos Altos Complex in Mexico. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf
Canada – Other, please specify (Roberts Bay)	0	1	Hope Bay Mine in Nunavut. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf
Canada – Other, please specify (Amikougami Creek)	1	1	Macassa Mine in Ontario. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf
Canada – Other, please specify (Magusi River)	0	2	Holt Complex in Ontario. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf
Canada – Other, please specify (Detour River Watershed)	1	1	Detour Lake Mine in Ontario. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf
Canada – Not known	1	0	Canadian Malartic in Quebec. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf
Australia – Other, please specify (Campaspe River)	6	2	Fosterville Mine in Australia. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf
Australia – Not known	0	3	Northern Territory in Australia. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf

W-MM3.2a/W-CO3.2a

(W-MM3.2a/W-CO3.2a) Do you evaluate and classify the tailings dams under your control according to the consequences of their failure to human health and ecosystems?

	Evaluation of the consequences of tailings dam failure	Evaluation/Classification guideline(s)	Tailings dams have been classified as 'hazardous' or 'highly hazardous'	Please explain
Row 1	Yes, we evaluate the consequences of tailings dam failure	Company-specific guidelines	None of our tailings dams have been classified as 'hazardous' or 'highly hazardous' (or equivalent)	In 2020, we completed the quantitative assessment of the risk profile of our different critical infrastructure which was initiated in 2019. All identified hazards or risks were found to be well managed. In general, the evaluation is broken into several steps, and involves the use of empirical relationships developed between annual probability of failure (APF), factor of safety (FS) and level of practice (LOP), alongside the well-recognized published work of Silva et al. (2008), which formed the basis of this updated method. Consequences of failure are assessed for the infrastructure assuming it will fail completely and independently of its actual probability for failure. Review of the dam-break and run-out analyses facilitates determination of the appropriate potential consequences, in four categories: health and safety, financial, environmental, and community. APF is plotted against the infrastructure's consequence rating to determine its appropriate risk category. Agnico Eagle updated risk assessment considers a facility with a determined risk level of 'very high' as the equivalent of being classified 'hazardous' or 'highly hazardous' for CDP reporting. In 2022, none of Agnico Eagle facilities had a determined risk level 'very high'. For more information refer to our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/2023_AgnicoEagle_Tailings-Report-Update_Final.pdf

W-MM3.2c/W-CO3.2c

(W-MM3.2c/W-CO3.2c) To manage the potential impacts to human health or water ecosystems associated with the tailings dams in your control, what procedures are in place for all of your dams?

Procedure	Detail of the procedure	Please explain
Operating plan	An operating plan that is aligned with your established acceptable risk levels and critical controls framework An operating plan that includes the operating constraints of the dam and its construction method An operating plan that considers the consequences of breaching the operating constraints of the dam An operating plan that includes periodic review of the foundations and slope materials An operating plan that evaluates the effectiveness of the risk management measures and whether performance objectives are being met	We follow the tailing management guide of the Toward Sustainable Mining of the Mining Association of Canada.
Acceptable risk levels	Establishment of site-level guidance and standards for acceptable risk levels based on an evaluation of potential chemical and physical risks Establishment of site-level guidance and standards for acceptable risk levels across all life stages, including post-closure Establishment of company-wide standards for acceptable risk levels that folllow a company policy to eliminate or minimize water-related risks associated with tailings dams	Agnico Eagle's Tailings Storage Facilities (TSFs) are each unique in terms of their site characteristics and stored tailings. Our mines produce conventional slurry, thickened tailings and filtered tailings. Some of Agnico Eagle's TSFs are of recent design, while others have long histories and have been evolving over several decades. In some cases, these structures were constructed by other companies and even abandoned for a period of time, prior to being acquired by our company. As a result, some of these sites have experienced varying standards throughout their operating history – from recent design and construction completed under current standards to design and construction over decades of evolving standards and practices. While the history of some of these sites cannot be ignored, TSF performance at all sites must be analyzed in the context of current standards and practices. In some instances, this requires retrofit, operational changes or revised closure plans to meet current standards and practices. Agnico Eagle is committed to progressive improvement of all our TSFs so that they will meet or exceed current standards and that their operation meets current best practices. For some of our facilities, this means their design and operating practices may already exceed the specific requirements of particular jurisdictions. We implement consistent design criteria and operating practices at all of our sites and adhere to the guidelines of the MAC and the Canadian Dam Association (CDA). In 2016, the International Council on Mining and Metals (ICMM) published a Review of Tailings Management Guidelines and Recommendations for Improvement which focused on three key aspects of good practice: tailings management framework; governance; and minimum requirements for design, construction, operation, decommissioning and closure (including post closure management).
Life of facility plan	A life of facility plan that identifies minimum specifications and performance objectives for the operating and closure phases A life of facility plan that includes an identification of potential chemical and physical risks from the design and construction phases A life of facility plan that considers post-closure land and water use A life of facility plan that details the financial and human resources needed	The safe and responsible management of Tailings Storage Facilities (TSF) is a core mining activity at Agnico Eagle. Our management of these infrastructures includes ensuring a high standard of care is applied at the design, construction, operation and closure stages of mining. In most cases, these infrastructures will outlast mining operations and are a major legacy of the mining industry. Their physical and geochemical performances play an important role in the risk profile and economic viability of a mining project.

Procedure	Detail of the procedure	Please explain
Change management process	Inclusion of a formal change management process for the construction phase of the facility Inclusion of a formal change management process for the operating phase of the facility Inclusion of a change management process in the assurance program Inclusion of the results from external audits of operating plans or life of facility plans into the change management process	Update on a regular basis, the Operation, Monitoring and Surveillance (OMS) Manuals defining the conditions under which the different facilities are to be operated. Update on a regular basis, Emergency Response Plans (ERP) for our different facilities. Agnico Eagle establishes best available and applicable practices with respect to statutory inspections and dam safety reviews.
Assurance program	An assurance program for the operating phase of the facility that details the procedures for the inspections, audits and reviews An assurance program for each phase of the facilities' life that includes the frequency of the various levels of inspections, audits and reviews An assurance program for each phase of the facilities' life that includes the scope of the various levels of inspections, audits and reviews An assurance program that includes an external audit covering the life of facility or the operating plans	Implemented a detailed program of daily inspections to make sure these infrastructures are managed properly. Integrated a review process involving internal and external experts into the design process. The Accountable Executive Officer reports yearly to our Board of Directors on the compliance of out Tailings Storage Facilities to regulatory requirements and guidelines. The Towards Sustainable Mining external audits are performed every three years.
Approval	A policy to eliminate or minimize water-related risks associated with tailings dams is approved by a C-suite officer The operating plan and the life of facility plan are approved by a C-suite officer The results of the assurance program and the change management process are approved by a C-suite officer	In 2018, Dr. Michel Julien, Vice President – Environment and Critical Infrastructure, was appointed by Agnico Eagle's Board of Directors to the role of Accountable Executive Officer for all Agnico Eagle TSFs. In this oversight role, Dr. Julien reports yearly to the Board of Directors concerning the compliance of our TSFs to regulatory requirements and industry guidelines; as well as confirming that Agnico Eagle's operations have the tools, staff and budget to continue to meet or exceed these standards. Independent Reviewers have been appointed to review boards for most of Agnico Eagle's operating sites. These review boards are composed of external, highly reputable, and competent individuals with tailings management expertise. Additionally, Responsible Persons and Engineers of Record have been identified for all operating sites. Agnico Eagle has taken these actions as part of our company's commitment to the safe and responsible management of our TSFs.

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

W3.3a

(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.

Value chain stage
Direct operations

Coverage
Full

Risk assessment procedure
Water risks are assessed as part of other company-wide risk assessment system

Frequency of assessment
Every three years or more

How far into the future are risks considered?
More than 6 years

Type of tools and methods used
Enterprise risk management

Tools and methods used
Other, please specify (Internal Risk Management Standard)

Contextual issues considered
Water availability at a basin/catchment level
Water quality at a basin/catchment level
Stakeholder conflicts concerning water resources at a basin/catchment level
Implications of water on your key commodities/raw materials
Water regulatory frameworks
Status of ecosystems and habitats
Access to fully-functioning, safely managed WASH services for all employees

Stakeholders considered
Employees
Investors
Local communities
Regulators
Water utilities at a local level
Other water users at the basin/catchment level

Comment
Water risks are assessed using Agnico Eagle's Risk Management and Monitoring System (RMMS). RMMS is the foundation for managing the commitments made in our Sustainable Development Policy and under the international and national initiatives, codes, and programs to which we are a signatory. Our RMMS is aligned with the intent of the ISO 14001 Environmental Management System and the ISO 45001 (Occupational health and safety management systems). Frequency of assessment is every three years.

W3.3b

(W3.3b) Describe your organization's process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

	Rationale for approach to risk assessment	Explanation of contextual issues considered	Explanation of stakeholders considered	Decision-making process for risk response
Row 1	The Risk Management and Monitoring System (RMMS) is the foundation for managing the commitments made in Agnico Eagle's Sustainable Development Policy and under the international and national initiatives, codes, and programs to which we are a signatory. Our RMMS is aligned with the intent of the ISO 14001 Environmental Management System and the ISO 45001 (Occupational health and safety management systems). Water-related risks are evaluated in terms of their consequence and probability, according to a 5X5 matrix. The consequence, from negligible to extreme/critical, is defined by looking at the severity of impacts on the ecosystem, land use, water, health & safety, community and by looking at the cost of remediation and legal aspects. The risk assessment process asks for a review every 3 years. High and very high risks are assessed on an annual basis and require mitigation plans. Very high risks are presented to the board annually. Climate related risks are part of the risks assessed in that process.			

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?
Yes, only within our direct operations

W4.1a

(W4.1a) How does your organization define substantive financial or strategic impact on your business?

Impacts that materially affect the Company's financial condition and/or future operating results.

W4.1b

(W4.1b) What is the total number of facilities exposed to water risks with the potential to have a substantive financial or strategic impact on your business, and what proportion of your company-wide facilities does this represent?

	Total number of facilities exposed to water risk	% company-wide facilities this represents	Comment
Row 1	2	1-25	Facility is defined as active mining operation for the purpose of this question.

W4.1c

(W4.1c) By river basin, what is the number and proportion of facilities exposed to water risks that could have a substantive financial or strategic impact on your business, and what is the potential business impact associated with those facilities?

Country/Area & River basin

Mexico	Yaqui

Number of facilities exposed to water risk
1

% company-wide facilities this represents
1-25

Production value for the metals & mining activities associated with these facilities
74672

% company's annual electricity generation that could be affected by these facilities
<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities
<Not Applicable>

% company's total global revenue that could be affected
1-10

Comment
The site produced 74,672 Gold (Oz) in 2022 which is less than 5% of the total production for the company.

Country/Area & River basin

Australia	Other, please specify (Campaspe River)

Number of facilities exposed to water risk
1

% company-wide facilities this represents
1-25

Production value for the metals & mining activities associated with these facilities
384706

% company's annual electricity generation that could be affected by these facilities
<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities
<Not Applicable>

% company's total global revenue that could be affected
11-20

Comment
The site produced 384,707 Gold (Oz) in 2022 which is less than 15% of the total production for the company.

W4.2

(W4.2) Provide details of identified risks in your direct operations with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Country/Area & River basin

Mexico	Yaqui

Type of risk & Primary risk driver

Chronic physical	Water scarcity

Primary potential impact
Other, please specify (Temporary disruption to operation)

Company-specific description
Water scarcity was an issue at La India during the summer of 2021 and caused some operational challenges until the fall rains replenished the reservoirs. Increased water stress in arid environments was identified as a potential climate-related risks as part of the Company's 2022 climate-change risk and opportunities assessment. See Agnico Eagle's Climate Action Report for more details.

Changes in the quantity of water in regions where the Company operates in deficient amounts, may affect exploration and development activities, mining and processing operations, water management and treatment facilities, tailings storage facilities, closure and reclamation efforts, and may increase levels of dust in dry conditions.

Water shortages may also result from environmental and climate events that are out of the Company’s control and ability to manage. For example, inadequate rainfall or the occurrence of drought may stop operations, which could materially affect production.

Timeframe
More than 6 years

Magnitude of potential impact
Low

Likelihood
Very likely

Are you able to provide a potential financial impact figure?
No, we do not have this figure

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure - minimum (currency)
<Not Applicable>

Potential financial impact figure - maximum (currency)
<Not Applicable>

Explanation of financial impact
Less water availability to meet operational demands can impact production output.

Primary response to risk
Adopt water efficiency, water reuse, recycling and conservation practices

Description of response
Continue to improve water usage, increase recycling and engage with local communities

Cost of response

Explanation of cost of response

Country/Area & River basin

Australia	Other, please specify (Campaspe River)

Type of risk & Primary risk driver

Acute physical	Flood (coastal, fluvial, pluvial, groundwater)

Primary potential impact
Other, please specify (Temporary disruption to development)

Company-specific description
Significant rainfall and flooding in October 2022, stressed the mine water management system and resulted in a pause in development at Robbins Hill as development crews were redeployed to the Harrier area.

Changes in the quantity of water in regions where the Company operates in excessive amounts, may affect exploration and development activities, mining and processing operations, water management and treatment facilities, tailings storage facilities, closure and reclamation efforts, and may increase levels of land erosion and slope stability in case of prolonged wet conditions.

Water surpluses may also result from environmental and climate events that are out of the Company’s control and excessive rainfall or flooding may also result in operational difficulties, including geotechnical instability, increased dewatering demands, and additional water management requirements.

Timeframe
More than 6 years

Magnitude of potential impact
Low

Likelihood
Very likely

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure - minimum (currency)
<Not Applicable>

Potential financial impact figure - maximum (currency)
<Not Applicable>

Explanation of financial impact
Unknown

Primary response to risk
Other, please specify (Improvement of water management)

Description of response
Improvement of water management

Cost of response

Explanation of cost of response

W4.2c

(W4.2c) Why does your organization not consider itself exposed to water risks in its value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Not yet evaluated	Agnico Eagle's current climate-risk assessment process does not include physical risk assessment for its value chain.

W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?
Yes, we have identified opportunities, and some/all are being realized

W4.3a

(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.

Type of opportunity
Other

Primary water-related opportunity
Other, please specify (Reduce costs and environmental impact)

Company-specific description & strategy to realize opportunity
The permit for the construction of a discharge waterline to the sea for Meliadine Mine was received on January 31, 2022. By replacing the discharge saline water to sea currently performed by truck, the waterline, which will be used on a seasonal basis, is expected to reduce costs and the environmental impact. The construction of the waterline is expected to start in the second quarter of 2022 and to be completed in time for the 2024 discharge season.

Estimated timeframe for realization
1 to 3 years

Magnitude of potential financial impact
Unknown

Are you able to provide a potential financial impact figure?
No, we do not have this figure

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure – minimum (currency)
<Not Applicable>

Potential financial impact figure – maximum (currency)
<Not Applicable>

Explanation of financial impact

Type of opportunity
Efficiency

Primary water-related opportunity
Improved water efficiency in operations

Company-specific description & strategy to realize opportunity

Detour Mine has moved its discharge water to a larger receiver which is able to better accommodate the water inventory on site.

Estimated timeframe for realization
Current - up to 1 year

Magnitude of potential financial impact
Unknown

Are you able to provide a potential financial impact figure?
No, we do not have this figure

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure – minimum (currency)
<Not Applicable>

Potential financial impact figure – maximum (currency)
<Not Applicable>

Explanation of financial impact

Type of opportunity
Efficiency

Primary water-related opportunity
Improved water efficiency in operations

Company-specific description & strategy to realize opportunity
Kittila Mine moved their discharge to a larger receiver to minimize any impacts on a smaller watershed and to allow them more flexibility with water management at their site.

Estimated timeframe for realization
Current - up to 1 year

Magnitude of potential financial impact
Unknown

Are you able to provide a potential financial impact figure?
No, we do not have this figure

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure – minimum (currency)
<Not Applicable>

Potential financial impact figure – maximum (currency)
<Not Applicable>

Explanation of financial impact

W5. Facility-level water accounting

W5.1

(W5.1) For each facility referenced in W4.1c, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Facility reference number
Facility 1

Facility name (optional)
La India Mine

Country/Area & River basin

Mexico	Yaqui

Latitude
28.706478

Longitude
-108.873356

Located in area with water stress
Yes

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
1791.39

Comparison of total withdrawals with previous reporting year
Higher

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes
1408.235

Withdrawals from brackish surface water/seawater
0

Withdrawals from groundwater - renewable
383.164

Withdrawals from groundwater - non-renewable
0

Withdrawals from produced/entrained water

Withdrawals from third party sources
0

Total water discharges at this facility (megaliters/year)
0

Comparison of total discharges with previous reporting year
About the same

Discharges to fresh surface water
0

Discharges to brackish surface water/seawater
0

Discharges to groundwater
0

Discharges to third party destinations
0

Total water consumption at this facility (megaliters/year)
1791.39

Comparison of total consumption with previous reporting year
Higher

Please explain
There was an increase in precipitation in Mexico which allowed more water availability.

Facility reference number
Facility 2

Facility name (optional)
Fosterville Mine

Country/Area & River basin

Australia	Other, please specify (Campaspe)

Latitude
-36.718445

Longitude
144.502659

Located in area with water stress
Yes

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
5250.44

Comparison of total withdrawals with previous reporting year
Higher

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes
3902.894

Withdrawals from brackish surface water/seawater
0

Withdrawals from groundwater - renewable
1094.183

Withdrawals from groundwater - non-renewable
0

Withdrawals from produced/entrained water

Withdrawals from third party sources
253.37

Total water discharges at this facility (megaliters/year)
0

Comparison of total discharges with previous reporting year
About the same

Discharges to fresh surface water
0

Discharges to brackish surface water/seawater
0

Discharges to groundwater
0

Discharges to third party destinations
0

Total water consumption at this facility (megaliters/year)
3902.89

Comparison of total consumption with previous reporting year
Higher

Please explain
Record heavy rainfall and flooding put communities and infrastructure at risk in Central Victoria, Australia in late 2022.

W5.1a

(W5.1a) For the facilities referenced in W5.1, what proportion of water accounting data has been third party verified?

Water withdrawals – total volumes

% verified
Not verified

Verification standard used
<Not Applicable>

Please explain

Water withdrawals – volume by source

% verified
Not verified

Verification standard used
<Not Applicable>

Please explain

Water withdrawals – quality by standard water quality parameters

% verified
Not verified

Verification standard used
<Not Applicable>

Please explain

Water discharges – total volumes

% verified
Not verified

Verification standard used
<Not Applicable>

Please explain

Water discharges – volume by destination

% verified
Not verified

Verification standard used
<Not Applicable>

Please explain

Water discharges – volume by final treatment level

% verified
Not verified

Verification standard used
<Not Applicable>

Please explain

Water discharges – quality by standard water quality parameters

% verified
Not verified

Verification standard used
<Not Applicable>

Please explain

Water consumption – total volume

% verified
Not verified

Verification standard used
<Not Applicable>

Please explain

W6. Governance

W6.1

(W6.1) Does your organization have a water policy?
Yes, we have a documented water policy that is publicly available

W6.1a

(W6.1a) Select the options that best describe the scope and content of your water policy.

	Scope	Content	Please explain
Row 1	Company-wide	Commitment to align with international frameworks, standards, and widely-recognized water initiatives Commitment to safely managed Water, Sanitation and Hygiene (WASH) in the workplace Commitment to stakeholder education and capacity building on water security Commitment to water stewardship and/or collective action Commitments beyond regulatory compliance	In 2021, Agnico Eagle implemented a Water Management Policy and released an updated Corporate Standard for Water Stewardship. The policy emphasizes our commitment to manage water using Best Applicable Practices with the objective to protect public health and safety, minimize harm to our employees and protect the environment. This includes proactive management to reduce socio-economical impacts, engagement with communities of interest, and assessing catchment level water-related risks and opportunities. The updated Corporate Standard provides guidance and a framework for water management that aligns with TSM's new Water Stewardship Protocol and promotes comprehensive and consistent water management practices for governance, modelling, infrastructure design and construction and monitoring. The Corporate Standard is intended to apply across the organization. In 2022, we continued implementation of the Water Management Corporate Standard across Agnico Eagle sites.

W6.2

(W6.2) Is there board level oversight of water-related issues within your organization?

Yes

W6.2a

(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.

Position of individual or committee	Responsibilities for water-related issues
Board-level committee	At Agnico Eagle, the Health, Safety, Environment, and Sustainable Development (HSESD) Committee of the Board is responsible for overseeing health, safety, environmental, and corporate social responsibility strategies, policies, programs, and performance. This includes water-related issues. Freshwater used, and water discharged are reported to the Committee on a quarterly basis.

W6.2b

(W6.2b) Provide further details on the board's oversight of water-related issues.

	Frequency that water-related issues are a scheduled agenda item	Governance mechanisms into which water-related issues are integrated	Please explain
Row 1	Scheduled - all meetings	Reviewing and guiding annual budgets Reviewing and guiding business plans Reviewing and guiding risk management policies	Water related metrics including freshwater used and water discharged are reported to the Committee on a quarterly basis. The Accountable Executive Officer reports yearly to the Board of Directors concerning the compliance of our Tailings Storage Facilities to regulatory requirements and industry guidelines; as well as confirming that Agnico Eagle's operations have the tools, staff and budget to continue to meet or exceed these standards.

W6.2d

(W6.2d) Does your organization have at least one board member with competence on water-related issues?

	Board member(s) have competence on water-related issues	Criteria used to assess competence of board member(s) on water-related issues	Primary reason for no board-level competence on water-related issues	Explain why your organization does not have at least one board member with competence on water-related issues and any plans to address board-level competence in the future
Row 1	Yes	The Honourable Leona Aglukkaq was Chair of the Arctic Council from 2012 to 2015, a leading intergovernmental forum promoting cooperation in the Arctic with a focus on sustainable development and environmental protection in the Arctic.	<Not Applicable>	<Not Applicable>

W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)
Other, please specify (Executive Vice President, Operational Excellence)

Water-related responsibilities of this position
Assessing future trends in water demand
Assessing water-related risks and opportunities
Managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues
Quarterly

Please explain
At the executive level, corporate oversight and implementation of the sustainability program are the direct responsibility of one executive officer–the Executive Vice-President of Operational Excellence who reports directly to the President & CEO. At the Board level, sustainability matters are presented to the Health, Safety, Environment, and Sustainable Development (HSESD) Committee of the Board of Directors at each quarterly Board meeting.

Name of the position(s) and/or committee(s)
Other, please specify (Vice President Environment and Critical Infrastructures)

Water-related responsibilities of this position
Other, please specify (Reports concerning the compliance of our TSFs to regulatory requirements and industry guidelines; as well as confirming that Agnico Eagle's operations have the tools, staff, and budget to continue to meet or exceed these standards.)

Frequency of reporting to the board on water-related issues
Quarterly

Please explain
In 2018, the Vice President – Environment and Critical Infrastructures, was appointed by Agnico Eagle's Board of Directors to the role of Accountable Executive Officer for all Agnico Eagle Tailings Storage Facilities (TSFs). In this oversight role, reports yearly to the Board of Directors concerning the compliance of our TSFs to regulatory requirements and industry guidelines; as well as confirming that Agnico Eagle's operations have the tools, staff, and budget to continue to meet or exceed these standards.

W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	Yes	Agnico Eagle's short-term incentive policy for Named Executive Officers includes a Corporate Performance Score. Environmental, Social and Governance, which includes water management, is a key performance metric representing 10% of the total weighting.

W6.4a

(W6.4a) What incentives are provided to C-suite employees or board members for the management of water-related issues (do not include the names of individuals)?

	Role(s) entitled to incentive	Performance indicator	Contribution of incentives to the achievement of your organization's water commitments	Please explain
Monetary reward	Corporate executive team Chief Executive Officer (CEO)	Other, please specify (Implementation of plans to address water management issues)		Agnico Eagle's short-term incentive policy for Named Executive Officers includes a Corporate Performance Score. Environmental, Social and Governance, which includes water management, is a key performance metric representing 10% of the total weighting. This measure is judgment based and is assessed against the number and severity of environmental incidents, community complaints and the Company's position in third party ESG rankings. For more information, please consult Agnico Eagle's Management Information Circular.
Non-monetary reward	No one is entitled to these incentives	<Not Applicable>	<Not Applicable>	

W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

Yes, direct engagement with policy makers
Yes, trade associations
Yes, funding research organizations

W6.5a

(W6.5a) What processes do you have in place to ensure that all of your direct and indirect activities seeking to influence policy are consistent with your water policy/water commitments?

On an annual basis, we review internal water-related activities to verify that they are in line with the business needs and our long-term goals for reduced water footprint. The changes will be reflected in annual objectives.

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?

No, but we plan to do so in the next two years

W7. Business strategy

W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	Yes, water-related issues are integrated	5-10	Water is integrated into our strategic plan that highlights long-term strategic focus (under water management) for the company.
Strategy for achieving long-term objectives	Yes, water-related issues are integrated	5-10	Water related objectives and strategy is integrated into our strategic plan that highlights long-term strategic focus (under water management) for the company.
Financial planning	Yes, water-related issues are integrated	5-10	Water is integrated into our financial planning as an important component in the operating budget.

W7.2

(W7.2) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

Row 1

Water-related CAPEX (+/- % change)

Anticipated forward trend for CAPEX (+/- % change)

Water-related OPEX (+/- % change)

Anticipated forward trend for OPEX (+/- % change)

Please explain

W7.3

(W7.3) Does your organization use scenario analysis to inform its business strategy?

	Use of scenario analysis	Comment
Row 1	Yes	With the assistance of independent specialist consultants, we will further assess climate-related physical and transition risks and climate-related opportunities by geographic location, which will take into consideration different climate-related scenarios. We expect preliminary assessments to begin in 2021 and continue into 2022. With this better understanding we can step towards a robust strategic plan for managing climate-related risks.

W7.3a

(W7.3a) Provide details of the scenario analysis, what water-related outcomes were identified, and how they have influenced your organization's business strategy.

	Type of scenario analysis used	Parameters, assumptions, analytical choices	Description of possible water-related outcomes	Influence on business strategy
Row 1	Climate-related	For the Meliadine Extension permitting application RCP4.5 was selected as the Meliadine Extension climate change base case in all the models and designs. The RCP4.5 climate change database for Meliadine Extension was developed following the recommendations outlined on the Canadian Climate Data and Scenarios (CCDS) website, which is wholly supported by Environment and Climate Change Canada (ECCC).	Precipitation at Meliadine is predicted to increase approximately 0.7 mm/year (70 mm total increase over 100 years) for RCP4.5. Climate change may have an impact on changing sea ice conditions, sea level rise, and coastal erosion may impact Itivia Harbour, thereby affecting marine operations, possibly impacting the movement of fuel and equipment to/from the Meliadine Mine via this location.	Continue integration of climate change impacts on critical infrastructure evaluations and closure planning

W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, and we do not anticipate doing so within the next two years

Please explain

W7.5

(W7.5) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Definition used to classify low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
Row 1	No, and we do not plan to address this within the next two years	<Not Applicable>	Other, please specify (There is no common definition of what constitutes a low water impact product and/or service. Consistency in accounting methods and in the definitions of terms used in water reporting in the mining and metals sector remains a challenge.)	Agnico Eagle intends to identify, evaluate, and respond to watershed related risks and opportunities to reduce cumulative impact on other users. We continue to improve our water related reporting and work with industry partners to address issues of consistency in the sector.

W8. Targets

W8.1

(W8.1) Do you have any water-related targets?

Yes

W8.1a

(W8.1a) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	No, but we plan to within the next two years	We plan to set water pollution related targets in the next years.
Water withdrawals	No, but we plan to within the next two years	We plan to set water pollution related targets in the next years.
Water, Sanitation, and Hygiene (WASH) services	No, and we do not plan to within the next two years	We maintain occupational health and industrial hygiene programs at all operations.
Other	Yes	<Not Applicable>

W8.1b

(W8.1b) Provide details of your water-related targets and the progress made.

Target reference number
Target 1

Category of target
Other, please specify (Ensure an updated water balance model is in place at all sites to predict water needs in the short and medium term)

Target coverage
Company-wide (direct operations only)

Quantitative metric
Other, please specify (Not applicable)

Year target was set
2022

Base year
2022

Base year figure

Target year
2023

Target year figure

Reporting year figure

% of target achieved relative to base year
<Calculated field>

Target status in reporting year
New

Please explain
In 2022, we set a target for 2023 to ensure an updated water balance model is in place at all sites to predict water needs in the short and medium term .

W9. Verification

W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?
No, we are waiting for more mature verification standards and/or processes

W10. Plastics

W10.1

(W10.1) Have you mapped where in your value chain plastics are used and/or produced?

	Plastics mapping	Value chain stage	Please explain
Row 1	Not mapped – and we do not plan to within the next two years	<Not Applicable>	

W10.2

(W10.2) Across your value chain, have you assessed the potential environmental and human health impacts of your use and/or production of plastics?

	Impact assessment	Value chain stage	Please explain
Row 1	Not assessed – and we do not plan to within the next two years	<Not Applicable>	

W10.3

(W10.3) Across your value chain, are you exposed to plastics-related risks with the potential to have a substantive financial or strategic impact on your business? If so, provide details.

	Risk exposure	Value chain stage	Type of risk	Please explain
Row 1	Not assessed – and we do not plan to within the next two years	<Not Applicable>	<Not Applicable>	

W10.4

(W10.4) Do you have plastics-related targets, and if so what type?

	Targets in place	Target type	Target metric	Please explain
Row 1	No – and we do not plan to within the next two years	<Not Applicable>	<Not Applicable>	

W10.5

(W10.5) Indicate whether your organization engages in the following activities.

	Activity applies	Comment
Production of plastic polymers	No	
Production of durable plastic components	No	
Production / commercialization of durable plastic goods (including mixed materials)	No	
Production / commercialization of plastic packaging	No	
Production of goods packaged in plastics	No	
Provision / commercialization of services or goods that use plastic packaging (e.g., retail and food services)	No	

W11. Sign off

W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

W11.1

(W11.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	Vice President, Sustainability and Regulatory Affairs	Other, please specify (Vice President)

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Yes, CDP may share our Main User contact details with the Pacific Institute

Please confirm below

I have read and accept the applicable Terms