

SUSTAINABILITY SUBCOMMITTEE CHARTER

Adopted: September 20, 2023

Purpose

The Sustainability Subcommittee (the “Subcommittee”) of the Nominating and Corporate Responsibility Committee (the “Committee”) of the Board of Directors of UMH Properties, Inc. (the “Company”) is established to assist the Committee in fulfilling its oversight responsibilities with respect to the Company’s sustainability initiatives by:

- (1) Recommending sustainability policies and procedures appropriate to the Company;
- (2) Providing, in conjunction with the President, Vice President of Sustainability and the Committee, guidance regarding communications with employees, investors and other shareholders of the Company with respect to sustainability matters;
- (3) Monitoring and anticipating developments relating to and improving the Company’s understanding of sustainability matters;
- (4) Review and reassess the adequacy of this Charter periodically and recommend any proposed changes to the Committee for approval; and
- (5) Perform any other duties and responsibilities expressly designated to the Subcommittee by the Committee or the Board from time to time relating to the responsibilities of the Subcommittee set forth in (1) through (4) above.

Organization

The Subcommittee shall be comprised of at least two independent directors. The Subcommittee shall appoint its own chairperson (the “Chair”).

Meetings

The Subcommittee will hold regular meetings at least annually and may meet at such other times as necessary or appropriate to fulfill its duties and responsibilities. The Subcommittee may ask other officers and employees of the Company to attend the meetings to provide pertinent information as requested. The Subcommittee shall maintain minutes of all meetings documenting its activities and recommendations to the Committee and the Board.