

# **Annual Declaration of Compliance with California Health & Safety Code**

## **§119400-119402**

### **Introduction**

At BridgeBio, we hold ourselves to the highest standards of integrity, ensuring that each decision we make aligns with our company's values and beliefs in upholding legal, ethical and regulatory standards. We understand that compliance is a part of everything we do and without compliance we cannot discover, create, test and deliver transformative medicines to patients who suffer from genetic diseases.

For this reason, we have established our Compliance and Ethics Program to foster our dedication to ensuring that integrity is at the core of our day-to-day activities. At the core of our Compliance and Ethics Program, we are dedicated to the following:

### **BridgeBio's Comprehensive Compliance Program**

#### **1. Compliance Oversight**

The Compliance and Ethics Program has been established to oversee the development, management and deployment of the program's key initiatives through the direction of our designated Chief Compliance Officer (CCO). The CCO reports to the Chief Legal Officer and has a direct line to the board of directors on any compliance related matters.

Additionally, BridgeBio has established the BridgeBio Healthcare Compliance Committee that is overseen by the Audit Committee and is comprised of senior-level representatives from various functions. The Compliance and Ethics Program is established and designed to reasonably prevent, detect and correct potential violations of applicable laws, rules, regulations, industry guidelines, codes and set expectations for ethical conduct with a focus on activities and interactions related to clinical, medical and commercial operations

#### **2. Written Standards**

The Compliance and Ethics Program has established comprehensive policies, procedures, and guidance documents, including the Code of Business Conduct and Ethics (the "Code"). The documents are designed to meet the standards of applicable laws and regulations including California Health & Safety Code §§ 119400-119402, PhRMA Code, and OIG Compliance Guidance.

#### **3. Education and Training**

BridgeBio Employees are trained on applicable policies and procedures. Additionally, the Compliance and Ethics Program conducts live and recorded trainings based on the policies, standard best practices and operational needs of the business to ensure that carrying out business responsibilities meets our compliance obligations.

#### **4. Internal Lines of Communication**

BridgeBio urges all employees to speak up when they know of, or suspect , a violation of BridgeBio's Code, policies and procedures, or any laws, regulations, or industry codes with which BridgeBio must comply. BridgeBio has an open-door policy and encourages employees to report all known or suspected instances of non-compliance and any questions or concerns.

BridgeBio does not tolerate retaliation against anyone who raises a concern in good faith. Employees may report compliance concerns or ask questions by contacting a manager, the human resources department, the compliance department, or BridgeBio's 24-hour hotline.

#### **5. Auditing and Monitoring**

BridgeBio's Compliance and Ethics Program routinely audits and monitors key business activities that allow us to demonstrate adherence to the Code and BridgeBio's policies and procedures . Our intent with auditing and monitoring is to ensure BridgeBio can detect potential violations of applicable laws, rules, regulations, policies and procedures. Types of audits and monitoring are dependent on the activities and may vary in nature depending on need.

#### **6. Responding to Potential Violations**

BridgeBio will evaluate all reports of non-compliance with the Code , policies or procedures or any laws, regulations, or industry codes with which BridgeBio must comply in a timely manner and, if appropriate, conduct a prompt, unbiased investigation.

#### **7. Corrective Action Procedures**

BridgeBio will take appropriate corrective action which might include coaching, training or discipline up to and including, in the case of employees, termination of employment to address violations of BridgeBio's Code , policies or procedures or any laws, regulations or industry codes with which BridgeBio must comply.

BridgeBio has a detailed investigations process to ensure standard application.

#### **8. Statement of Annual Aggregate Limit**

The California Health & Safety Code §119400-119402 requires pharmaceutical companies to set an annual aggregate dollar limit on meals, promotional materials, and expenditures provided to medical or healthcare professionals (“HCPs”). BridgeBio has established an annual limit of \$3,000 which represents a maximum cap to be spent per physician. The \$3,000 annual limit does not include (1) grants for medical education, (2) approved grants for medical education or research, and (3) professional services or (4) or other permitted items under the applicable rules and regulations. The limit may be revised due to the company’s changing size and volume of products.

### **Declaration of Compliance**

BridgeBio declares, to the best of its knowledge, as of June 20, 2025, that the company is in compliance with a Comprehensive Compliance Program and the requirements of the California Health & Safety Code §119400-119402. This declaration is based on BridgeBio’s review and understanding of the California Health & Safety Code §119400-119402 including the key components of a Comprehensive Compliance Program and the annual aggregate limit which was established. BridgeBio will update this declaration on an annual basis. Any additional information may be requested by emailing [compliance@bridgebio.com](mailto:compliance@bridgebio.com) or calling 844-946-0416.