

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)				EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026	
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT					
SECTION B – EMPLOYER IDENTIFICATION					
OFS COMPANY ID AD79821		EMPLOYER NAME PAYPAL INC SAN JOSE			
ADDRESS 2211 NORTH FIRST STREET		CITY/TOWN SAN JOSE	STATE CA	ZIP CODE 95131	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)					
HQ/ESTABLISHMENT-LEVEL UNIT ID		HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS		CITY/TOWN	STATE	ZIP CODE	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770510487					
SECTION E – EMPLOYER FILING ELIGIBILITY					
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS					
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)					
Unique Entity ID (UEI): UNAVAILABLE					
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)					
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)					
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)					

SECTION G – NAICS INFORMATION															
522320 - Financial Transactions Processing, Reserve, and Clearinghouse Activities															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	9	2	51	3	20	0	0	2	30	1	17	0	0	2	137
First/Mid-Level Officials and Managers	68	66	669	57	549	4	2	27	574	50	369	3	1	20	2459
Professionals	215	127	1395	132	1807	6	8	78	803	106	1086	5	6	39	5813
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	14	18	181	11	6	1	1	7	109	14	25	1	2	5	395
Administrative Support Workers	101	154	309	61	15	1	4	18	427	254	28	5	5	34	1416
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	1	2	0	0	0	0	0	0	1	3	0	0	0	0	7
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	408	369	2605	264	2397	12	15	132	1944	428	1525	14	14	100	10227
PRIOR 2022 REPORTING YEAR TOTAL	488	502	3008	356	2565	19	16	153	2205	655	1600	17	19	148	11751

SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2023 - 12/31/2023														
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable														

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION			
EMPLOYER IDENTIFICATION			
<small>OFS COMPANY ID</small> AD79821		<small>EMPLOYER NAME</small> PAYPAL INC SAN JOSE	
<small>ADDRESS</small> 2211 NORTH FIRST STREET		<small>CITY/TOWN</small> SAN JOSE	<small>STATE</small> CA
			<small>ZIP CODE</small> 95131
CERTIFICATION COMMENTS (optional)			
No Certification Comments Provided			

CERTIFICATION STATEMENT	
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.	
DATE OF CERTIFICATION	
6/3/2024 10:47 PM [EST]	
EMPLOYER'S CERTIFYING OFFICIAL	
<small>Name of Employer's Certifying Official</small> Kunal Sethi	<small>Title of Certifying Official</small> Sr. Director Global Head of Workforce
<small>Email Address of Certifying Official</small> kusethi@paypal.com	<small>Telephone Number of Certifying Official</small> 312-771-1146
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING	
<small>Name of Primary POC</small> BRENDA STEVENS	<small>Title and Employer of Primary POC</small> PROGRAM MANAGER GLOBAL HR RISK MAN PayPal Inc
<small>Email Address of Primary POC</small> bstevens@paypal.com	<small>Telephone Number of Primary POC</small> 402-619-6869