

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
AD79821

EMPLOYER NAME
PAYPAL INC SAN JOSE

ADDRESS
2211 NORTH FIRST STREET

CITY/TOWN
SAN JOSE

STATE
CA

ZIP CODE
95131

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770510487

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

522320 - Financial Transactions Processing, Reserve, and Clearinghouse Activities

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	7	4	60	5	25	1	2	1	28	2	15	1	0	0	151
First/Mid-Level Officials and Managers	62	51	558	46	489	1	2	21	485	43	326	2	0	17	2103
Professionals	183	121	1183	122	1742	1	11	64	674	88	1029	3	6	30	5257
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	28	15	242	17	16	2	1	5	134	17	21	2	1	4	505
Administrative Support Workers	64	102	201	28	6	1	4	9	295	132	17	4	6	15	884
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	344	293	2244	218	2278	6	20	100	1616	282	1408	12	13	66	8900
PRIOR 2023 REPORTING YEAR TOTAL	408	369	2605	264	2397	12	15	132	1944	428	1525	14	14	100	10227

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/17/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CITY/TOWN

SAN JOSE

STATE

CA

ZIP CODE

95131

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/23/2025 6:43 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Liz Sise-Moore

Title of Certifying Official

VP, People Operations

Email Address of Certifying Official

elizmoore@paypal.com

Telephone Number of Certifying Official

402-619-6869

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Liz Sise-Moore

Title and Employer of Primary POC

VP, People Operations
PAYPAL INC SAN JOSE

Email Address of Primary POC

elizmoore@paypal.com

Telephone Number of Primary POC

402-619-6869