NEWS RELEASE

Bank of Southern California Names Alice N. Zandpour Director of Human Resources

3/10/2021

San Diego, March 10, 2021 – Bank of Southern California, N.A. (OTC Pink: BCAL), a commercial bank headquartered in San Diego, is pleased to announce the appointment of Alice N. Zandpour as Senior Vice President, Director of Human Resources. In this role, she will oversee business partnerships, workforce planning, employee relations, compensation, benefits, payroll and safety.

Mrs. Zandpour brings over 20 years of human resources experience in the financial services industry with a focus on organizational development, employee engagement, talent management and succession planning. Most recently, she served as Senior Vice President, Human Resources for GBC International Bank where she responsible for providing HR solutions to support the company's overall strategies in alignment with plans for future expansion.

Mrs. Zandpour earned a bachelor's degree from the University of Phoenix.

"We are excited to welcome Alice to our growing team at Bank of Southern California," said Tony DiVita, Chief Operating Officer. "Alice brings the depth and breadth of experience in all aspects of human resources that will help guide our organization through that next level of growth. She will play a key role in continuing to strengthen the company's culture while delivering meaningful programs that enable employees to deliver a superior customer experience," concluded DiVita.