

CODE OF BUSINESS CONDUCT AND ETHICS

THIS POLICY WAS APPROVED BY THE BOARD ON SEPTEMBER 10, 2026

PURPOSE

Our integrity and professionalism have been the cornerstone of our business. In all that we do, CoreWeave, Inc. (“**CoreWeave**”) supports and upholds a set of core values and principles. The success of our business depends on each of us understanding these values and principles and continuously demonstrating the uncompromising integrity that is the foundation of our company.

Each of us has a responsibility to act with integrity—both in terms of how we treat each other, and in terms of how we run our business. This Code of Business Conduct and Ethics (“**Code**”) is intended to serve as a guide to help you answer potential legal and ethical questions that may arise. However, no policy can address or anticipate every situation you might face. If you have a question about any course of conduct, consult your supervisor or our compliance officer (the “**Compliance Officer**”), as designated by our Board of Directors (the “**Board**”), a committee thereof or our Chief Executive Officer, provided that if the designated Compliance Officer’s service with CoreWeave is terminated, or no one else has been designated as a Compliance Officer by the Board, a committee thereof or our Chief Executive Officer, then the General Counsel will be deemed to be the Compliance Officer for the purposes of this Code.

As our Code establishes our policy framework, all persons covered by this Code are required to read and comply with it. Please note that CoreWeave has additional policies that cover other specific topics that you should also read and familiarize yourself with. These additional policies can be accessed on the Company’s intranet and include, among others, our:

- Anti-Bribery and Anti-Corruption Policy;
- Corporate and Investor Communications and Disclosure Policy;
- Insider Trading Policy;
- Related Party Transactions Policy;
- Social Media Policy;
- Trade Compliance Policy; and
- Whistleblower Policy.

OUR CULTURAL VALUES

We have created and instilled a set of core values that our employees embrace and demonstrate each day.

Our core values include:

- **Be Curious at Your Core.** We foster a mindset of continuous learning, understanding that curiosity drives innovation and is essential in staying ahead of our competition. Curiosity

is a driving force that allows us to explore ideas and innovations that push boundaries, challenge the status quo and better serve our customers.

- **Act Like an Owner.** We take full responsibility for our work and our decisions to find the best solution to any challenge. We take initiative, hold ourselves accountable and foster a culture where everyone feels empowered to contribute to our success.
- **Empower Employees.** We trust each other to make decisions, communicate transparently and are clear on our goals. We support each other with the tools, resources and feedback necessary to succeed.
- **Deliver Best-in-Class Customer Experiences.** We go above and beyond to understand our clients' needs and aim to exceed expectations at every step. Our commitment to excellence ensures we build lasting partnerships and set the standard for exceptional service.
- **Achieve More Together.** Collaboration is at the heart of our success. Together, we unlock greater potential and solve challenges more effectively. We believe that by leveraging diverse perspectives, supporting each other and working as one team, we can accomplish more than we could ever do alone.

PERSONS COVERED BY THIS CODE

This Code applies to our employees, contractors, consultants, agents, representatives, officers and members of our Board.

MAKING THE RIGHT DECISION

In evaluating your conduct, it is useful to ask the following questions:

- Purpose
 - Why am I doing this?
 - Is it legal? Even if it is legal, is it the right thing to do?
- Process
 - Did I follow the right steps?
 - Did I consult the right experts or stakeholders?
- Perception
 - How would this look to our customers, regulators, employees or the media?
 - How would this look in three to four years in the future?

If you ever are in an uncomfortable situation or have any doubt about whether a situation is consistent with our ethical standards or complies with applicable law, rules and regulations, please seek help from your manager or our Compliance Officer. If you would like to remain anonymous, please refer to our Whistleblower Policy for instructions on how to report a situation or seek help anonymously.

DOING OUR JOBS WITH INTEGRITY

CoreWeave expects each of you to strive for excellence and work with integrity in all you do. It is unacceptable to cut ethical or legal corners for any reason. Even well-intentioned actions that violate the law or this Code may result in negative consequences for CoreWeave and for the individuals involved.

HONEST AND ETHICAL CONDUCT

Conflicts of Interest

You must act within our guidelines that prohibit real or apparent conflicts of interest with your role at CoreWeave. Generally, conflicts of interest are activities that (i) interfere with your performance of your duties to CoreWeave or (ii) might deprive CoreWeave of your undivided loyalty in business dealings. Determining whether a conflict of interest exists is not always easy to do. Even the appearance of a conflict of interest could create a problem. Before engaging in any activity, transaction or relationship that might give rise to an actual or apparent conflict of interest, you must disclose the matter as follows: (i) employees must disclose the matter to their manager and HR Business Partner (“**HRBP**”), (ii) contractors, consultants, agents, representatives and other non-employee service providers must disclose the matter to their CoreWeave primary point of contact and the Compliance Officer, and (iii) Board members must disclose the matter to the Compliance Officer, for determination of any approvals required under this Policy (this process, in each case, referred to as the “**Conflicts of Interest Disclosure Process**”). The People team, in consultation with Corporate Legal, as appropriate, will review matters involving employees and refer such matters to our Compliance Officer when approval is required under this Code. The Compliance Officer, in consultation with Corporate Legal, as appropriate, will review matters involving contractors, consultants, agents, representatives and other non-employee service providers and determine what approvals, if any, are required under this Code. The Compliance Officer and Corporate Legal will review matters involving Board members and refer such matters to the Chair of the Audit Committee (or, if the Chair is involved or

otherwise conflicted, the disinterested members of the Audit Committee or Board, as appropriate) when approval is required under this Code.

The following are examples of types of situations that could present conflicts of interest and may need to be disclosed. As used in this Code, a “**Immediate Family Member**” means a person’s child, stepchild, parent, stepparent, spouse (or spousal equivalent), sibling, mother and father-in-law, son- and daughter-in-law, brother- and sister-in-law and any other person (other than a tenant or employee) sharing the person’s household.

- **Conflicting Employment:** You or an Immediate Family Member is working or consulting for a competitor or potential competitor.
- **Hiring Related Parties:** Hiring or supervising an Immediate Family Member.
- **Business Transactions with Related Parties:** Awarding CoreWeave business to a company owned or controlled by an employee of CoreWeave or their Immediate Family Member.
- **Board or Advisory Service:** Serving as a board member or advisor for an outside company or organization, in particular, a current or potential customer, vendor, partner, competitor or supplier of CoreWeave and its subsidiaries.
- **Investments:** Owning or having a substantial interest in a competitor, supplier or contractor.
- **Gifts:** Accepting gifts, discounts, favors or services from a customer or

potential customer, vendor or supplier, unless equally available to all CoreWeave employees or nominal in value (e.g., a branded article of clothing).

- **Corporate Opportunities:** Taking personal advantage of CoreWeave's business opportunities.
- **CoreWeave Loans:** Receiving a loan or guarantee from CoreWeave benefitting you or an Immediate Family Member.

Conflicts of interest are fact specific. For example, you may accept a gift from a vendor upon prior written approval from the Compliance Officer, but if you then decide to do business with that vendor without evaluating others, there could be a potential conflict of interest. When in doubt about any potential conflict of interest, raise it through the Conflicts of Interest Disclosure Process.

Outside Employment

You may not engage in any outside employment that would interfere with your job performance or responsibilities or conflict with your obligations to CoreWeave under your employment documentation, including taking on a second job or performing services for a third party (including, for example, with a competitor, supplier or any company seeking to become a CoreWeave competitor or supplier). You must disclose any proposed outside employment or service that could reasonably create an actual or apparent conflict of interest, interfere with your CoreWeave responsibilities, involve a CoreWeave competitor, customer, supplier or other business partner, or involve the use of CoreWeave resources or confidential information to your manager and your HRBP through the Conflicts of Interest

Disclosure Process described above, and receive any required written approval before accepting or engaging in it.

Personal Relationships

Being in a personal or romantic relationship (e.g., dating, etc.) with another employee (regular or temporary/contingent), applicant or contractor can create a conflict of interest if that relationship might affect your judgment or appear to impact your judgment. If you have questions, please contact your HRBP. If a supervisor or other individual with the ability to influence an employee's, applicant's or contractor's hiring, evaluation, compensation, promotion, work assignments or other terms or conditions of employment is in a personal or romantic relationship with that individual, the person with such influence must promptly disclose the relationship to the People team. Failure by that person to make the required disclosure is itself a violation of this Code. Where such a relationship exists, CoreWeave may take appropriate steps to manage the actual or potential conflict.

Business with Related Parties

You should avoid conducting any CoreWeave business with an Immediate Family Member, or with a business with which you or an Immediate Family Member is significantly associated. A potential conflict of interest can arise if you direct business from CoreWeave to such persons or businesses. To prevent a conflict of interest, employees considering directing business to or from CoreWeave involving an Immediate Family Member or such a business should remove themselves from the decision-making process and submit the matter for review through the Conflicts of Interest Disclosure Process described above. Even if business with such a party appears to be in CoreWeave's best interests, you must

fully disclose the transaction in advance to your manager and your HRBP through the Conflicts of Interest Disclosure Process described above.

Separately, if the transaction is a “Related Party Transaction” as defined in our Related Party Transactions Policy, it must be submitted for review as provided for in that policy. If you discover after the fact that we have done business with a Related Party, as defined in our Related Party Transactions Policy, you must promptly report it as required under our Related Party Transactions Policy. Please refer to our Related Party Transactions Policy for more information.

Outside Advisory or Board Service

You must disclose in advance through the Conflicts of Interest Disclosure Process any outside activities that could present an actual or apparent conflict of interest with your professional responsibilities at CoreWeave or interfere with your ability to perform responsibilities at the expected level. For example, serving on advisory boards or boards of directors, or being appointed to industry groups may present actual or apparent conflicts. Directors on CoreWeave’s Board must notify our Compliance Officer either in advance of, or promptly after, accepting a new board directorship.

Investments and Business Interests

If you or an Immediate Family Member are considering investing in one of our current or prospective suppliers, vendors, customers or competitors, take great care to make sure that the investment does not compromise your obligations under this Code.

Things to consider in determining whether there is a real or seeming conflict:

- The size and nature of your investment;
- Your ability to influence CoreWeave’s decisions;
- Your access to our confidential information; and
- The nature of the relationship between us and the other company.

If you are unsure whether an investment creates a conflict, disclose it through the Conflicts of Interest Disclosure Process so that it may be reviewed. You generally do not need to disclose: (i) investments in companies with no actual or prospective business relationship with CoreWeave, including real estate such as your home or a friend’s small business unrelated to CoreWeave’s business; (ii) holdings of less than 1% of the outstanding shares of a public company; or (iii) investments you do not direct, such as mutual funds, index funds, exchange-traded funds, retirement accounts and blind trusts. If you are unsure whether something needs to be disclosed, raise it through the Conflicts of Interest Disclosure Process.

Meals, Gifts and Entertainment

Building strong relationships and socializing with customers, vendors, distributors and suppliers is an integral part of building important business relationships. However, good judgment should be exercised in providing business meals and entertainment or inexpensive gifts, so that all such conduct is consistent with customary and prudent business practices. Please do not solicit or request any gift and do not give or accept any gift that with the intent of affecting or influencing, or giving the appearance of affecting or influencing, the business relationship at hand or your judgment in carrying out your duties and responsibilities to CoreWeave. You may never use personal

funds or resources to do something that would be inappropriate to do with CoreWeave resources. In addition, and for the avoidance of doubt, you cannot “lower” the value of a gift by absorbing a portion of the cost yourself.

In addition, you should avoid any actions that create a perception that CoreWeave sought or received favorable treatment inappropriately from other entities or people in exchange for business courtesies such as gifts, gratuities, meals, refreshments, entertainment or other benefits. On occasion, you may be offered a gift, travel or other compensation by someone in connection with the work you do here at CoreWeave. If you are unsure whether an offered gift creates a conflict, disclose it through the Conflicts of Interest Disclosure Process so that it may be reviewed. For specific value thresholds and approval requirements, refer to our Anti-Bribery and Anti-Corruption Policy.

Corporate Opportunities

You may not take advantage of any opportunities discovered through your job with CoreWeave for personal gain, or for the personal gain of an Immediate Family Member, unless the opportunity is disclosed to and processed through the Conflicts of Interest Disclosure process. These opportunities include, among others, business or investment opportunities identified through your CoreWeave role or through the use of CoreWeave confidential information or resources, inventing products or services, or writing books relating to our work or our customers, subject to your IP Agreement and applicable law.

Loans

Under the U.S. Securities and Exchange Commission (“**SEC**”) rules, we are not

allowed to provide loans (or guarantee loans) to our executive officers and directors or their family members. The Compliance Officer and the Compensation Committee of the Board must approve any CoreWeave loan to any other person providing services to CoreWeave.

COMPLYING WITH THE LAW

Everyone at CoreWeave is expected to comply with the law. Laws can be complex and, at times, even counterintuitive. Although it’s impossible to know all aspects of every law, you should understand the major laws, rules and regulations that apply to your work. You should consult with our Compliance Officer if you are unsure or have any questions or concerns related to your work. Please keep in mind that being unaware of a law is never a defense for violating a law. A few specific areas of legal compliance are discussed in greater detail below. CoreWeave operates globally, and many of our people and activities are subject to the laws of more than one country. Where local law is more restrictive than this Code, you must follow local law; where this Code sets a higher standard than local law, you must follow this Code, except where doing so would require you to violate local law.

Insider Trading

Because we believe firmly in transparency and trust across the organization, you may find yourself in possession of inside information. The definition of inside information is any material nonpublic information, positive or negative, about CoreWeave or other organizations with which we work. For a definition of “material nonpublic information,” please see CoreWeave’s Insider Trading Policy. Remember that we also may possess confidential information about our customers, partners or other third parties. It

is equally important that we treat this information with the same care that we treat our own.

The bottom line is that we never buy or sell securities based on inside information, nor do we tip off others to do so. It doesn't matter how we learned the information—using material nonpublic information to trade securities is never acceptable. Doing so violates the law and the trust we have built with internal and external stakeholders.

To learn more, please review our Insider Trading Policy, which explains how you lawfully can trade in our stock, as well as our trading windows, blackout periods and trading plans.

No Bribery or Corruption

All forms of bribery, kickbacks and corruption are prohibited. We will not tolerate bribery, payment or receipt of kickbacks, or corruption in any form or for any purpose. There is no potential benefit that can justify damaging our integrity and reputation or the trust others place in us.

All persons subject to this Code must comply fully with the Foreign Corrupt Practices Act, the UK Bribery Act, and other applicable laws that prohibit bribery, kickbacks and corruption. Many of these laws are very broad and apply to both government and private or commercial bribery, kickbacks and corruption.

You are responsible for ensuring that you understand the applicable laws and our Anti-Bribery and Anti-Corruption Policy. If you have a question regarding any gift, entertainment or other expense, consult with our Compliance Officer before you incur or authorize the expense.

Unlawfully Obtaining Business Intelligence

Gathering information about our competitors, often called competitive intelligence, is a legitimate business practice. It helps us stay competitive. However, we must always obtain business intelligence appropriately from legitimate sources. You must not steal or unlawfully use the information, material, products, intellectual property or proprietary or confidential information of others, including that of business partners and customers. Please keep in mind that these rules apply to consultants, vendors and other partners we retain, in addition to our employees, contractors, agents, representatives, officers and members of our Board.

Fair Sales and Marketing Practices

We compete vigorously for business based solely on the merits of our platform, products and services. We do not participate in any activities that unfairly harm competition. We want to win, but win fairly.

We will accurately represent CoreWeave and our platform, products and services in our marketing, advertising and sales materials. We can promote our platform, products and services and make comparisons between us and our competitors.

Deliberately misleading messages, leaving out important facts or false claims about our platform, products and services or competitors are inconsistent with our policies.

Antitrust laws govern relationships between a company and its competitors. Collusion among competitors is illegal and the consequences of a violation are severe. You must not enter into an agreement or understanding of any kind with competitors

concerning prices, discounts or other terms or conditions of sale; profits or profit margins; costs; allocation of products, services, customers, markets or territories; boycotts of customers or suppliers; or bids or the intent to bid or even discuss or exchange information on these subjects.

Selecting Suppliers

We rely on our supplier relationships for our success. To achieve our mission, we need suppliers that are as committed as we are to building trust with our customers, that will do great work and that will follow the law. We select the best suppliers for the job, by carefully considering their proven track record, reputation for integrity and other merits—not based on favoritism. We work to eliminate child labor, human trafficking and other labor abuses in our supply chain.

Global Trade

We are committed to complying fully with applicable trade laws and regulations involving importing and exporting products, services and technology and we abide by sanctions prohibiting business with affected countries, regions, individuals or entities. If your role includes importing, exporting or transferring goods, services or technology, you must ensure that such transactions comply with applicable import/export laws and embargoes and you should consult with our Legal department when in doubt. For more information, see our Trade Compliance Policy.

Political Activities

All political contributions and lobbying activities that are made or conducted on behalf of CoreWeave, including sponsoring events for political candidates and using CoreWeave's facilities for political events, must be pre-approved in writing by our

Compliance Officer. We do not allow any political contribution, gift or use of CoreWeave assets in exchange for unlawful action by federal, state or local government officials. You are free to engage in political activities so long as you do so in an individual capacity and do not create the impression that you are doing so on behalf of CoreWeave or use any of CoreWeave's assets, facilities or resources in support of personal political activities.

FINANCIAL MATTERS AND BUSINESS PRACTICES

You are expected to act responsibly and exercise sound judgment with respect to our finances and financial and other public reporting. Investors rely on accurate and fair financial and business information to understand our financial results and make informed decisions. You may execute financial transactions only with authorization and in compliance with our policies. You also are expected to record and report all financial transactions and business information honestly and accurately, to comply with our system of internal controls and to follow applicable laws, regulations and accounting practices.

We regularly file reports and other documents with regulatory authorities, including the SEC. In addition, we may make other public communications, such as press releases, from time to time.

Depending upon your position with CoreWeave, you may be called upon to provide information to help ensure that our public reports and communications are complete, fair, accurate and understandable. You are expected to use all reasonable efforts to provide complete, accurate, objective, relevant, timely and understandable answers to inquiries related to our public disclosures. Employees

involved in preparing public reports, including sustainability reports, and communications must use all reasonable efforts to comply with our disclosure controls and procedures.

If you believe that any disclosure is materially misleading or if you become aware of any material information that you believe should be disclosed to the public, it is your responsibility to bring this information to the attention of our Compliance Officer. If you believe that questionable accounting or auditing conduct or practices have occurred or are occurring, you should follow the procedures set forth in our Whistleblower Policy.

SEC Reporting and Financial Statement Preparation

Our periodic reports and other documents filed with the SEC, including all financial statements and other financial information included therein, must comply with applicable federal securities laws and SEC rules. If you contribute in any way to the preparation or verification of our financial statements and other financial information, you must ensure that our books, records and accounts are accurately maintained. You must also cooperate fully with our Accounting, Finance and Treasury departments, as well as our independent public accountants and legal counsel. If you are involved in the preparation of our SEC reports or financial statements, you must:

- Be familiar with and comply with our disclosure controls and procedures and our internal control over financial reporting that are applicable to you; and
- Take necessary steps to ensure that all filings with the SEC and all other public communications about our

financial and business condition provide full, fair, accurate, timely and understandable disclosure.

Quarterly Compliance Certifications

Depending on your position here at CoreWeave, we may ask you to certify your knowledge of various facts each quarter. We rely on certifications to record transactions, make legal and accounting determinations and comply with laws. If you do not provide a certification or complete a certification completely, honestly and accurately, you may be in violation of this Code. This may result in disciplinary action up to and including termination of your service with CoreWeave.

Business Expenses

You are expected to incur business expenses wisely. When you submit an expense for reimbursement or spend money on our behalf, you must make sure that the cost is reasonable, directly related to our business, supported by appropriate documentation and in compliance with our policies. Always submit expense reports in a timely manner, record the business purpose and relevant details and comply with all submission requirements, including under CoreWeave's Global Corporate Card, Travel & Entertainment (T&E) Policy. If you are uncertain about whether you should spend money or submit an expense for reimbursement, check with your manager. Managers are responsible for all money spent and expenses incurred by their direct reports and should carefully review such expenses and supporting receipts before approving.

USING AND PROTECTING OUR ASSETS, SYSTEMS AND FACILITIES

Access to Our Offices

We have policies to ensure the security and confidentiality of our communications, protect our assets from theft, misuse or destruction and keep you and any guests safe. All persons subject to this Code are responsible for complying with these policies and with all related systems.

Computers and Other Equipment

You must care for any equipment provided by CoreWeave (such as your laptop computer) and use it responsibly for business purposes. You may only use CoreWeave equipment for CoreWeave business and in compliance with our policies and applicable law. If you use any CoreWeave equipment at a location outside of our offices, you need to take precautions to protect the equipment from loss, theft or damage. All CoreWeave equipment must be fully accessible to us and remains our property, even while in your possession. Subject to applicable law, you should have no expectation of privacy when using CoreWeave equipment, systems, or networks, or with respect to information stored on them. You may not use your own equipment for CoreWeave work without advance written permission from your manager and only in compliance with all policies relating to the use of such equipment.

Software and Content

All software you use in your work for CoreWeave must be appropriately licensed and approved by CoreWeave's Information Technology ("**IT**") department. Any unapproved and non-licensed software is strictly prohibited and must be removed. It is

against our policy to make, use or share illegal or unauthorized copies of software or other copyrighted material.

Retaining Records

Our records and information are important assets that comprise our corporate memory and contain information critical to the continuity of our business. These documents or records include not only transaction records, but other electronic records, such as e-mail, voicemail, messaging apps and computer drives. You must manage business records responsibly. You may not dispose of business documents and records that you or CoreWeave are required by law or contract to retain. Please be especially cautious with records and information you have that are subject to a "legal hold," which may be imposed under certain circumstances such as litigation or government investigations. When there is a "legal hold" in place, you may not alter, destroy or discard documents relevant to the lawsuit, legal proceeding or investigation.

Protecting Information and Intellectual Property

The innovations you create every day are vital to our success. We expect you to understand the value of these innovations and to take appropriate steps to protect them. This means disclosing to CoreWeave all inventions and other intellectual property ("**IP**") created or improved as part of your work for us, including in accordance with your Proprietary Information and Inventions Agreement or other written agreement with CoreWeave (your "IP Agreement"), assisting with the preparation and prosecution of patent applications, protecting confidential information and avoiding the improper use of third-party confidential information or IP. Nothing in this Code assigns any IP to CoreWeave,

expands your IP Agreement or limits any right you retain under your IP Agreement or applicable law.

If you receive any communication claiming or implying that CoreWeave infringes or misuses another party's patent, trademark, copyright or trade secret, including demand letters, cease-and-desist letters or licensing offers, forward it to our Legal department immediately. Please do not respond and do not prepare or circulate your own analysis of the claim. Analyses of third-party IP must be prepared at the direction of our Legal department.

Disclosing Confidential Information About CoreWeave and Others

We sometimes must disclose our confidential information in the course of performing our jobs. If you need to disclose confidential information belonging to CoreWeave, you first must ask our Legal department to work with the other party to sign an approved non-disclosure agreement ("**NDA**"). In addition, you should not discuss sensitive matters or confidential information in public places.

If a third party has disclosed confidential information to you or CoreWeave under an NDA, we must comply with the terms of the NDA and limit our use of the confidential information to the specific purpose for which it was intended.

You should never attempt to obtain a competitor's confidential information improperly. This includes asking another employee to disclose confidential information they received while working at another company.

If you obtain another company's confidential information accidentally or from an unknown source, it may be

unethical or even illegal to use the information. You should immediately contact our Compliance Officer to determine how to proceed.

Data Privacy

Trust is the foundation of our relationship with our customers. We value the confidence our customers have in us and take the responsibility of protecting their information seriously. To be worthy of their trust, we built, and will continue to grow, CoreWeave with an emphasis on security, compliance and privacy. You must handle all personal data, including information about our customers, employees, and partners, in accordance with applicable privacy and data protection laws and CoreWeave's privacy and information security policies, and use it only for legitimate, authorized business purposes.

Requests by Regulatory Authorities

Stewardship of the data we receive from other parties, including customers, suppliers and vendors, is a responsibility we embrace. Government requests for our information, documents or interviews of our employees should be referred to our Legal department immediately. Nothing in this section prevents you from providing information to a government or law enforcement agency as permitted by law or as otherwise described under "Reporting Concerns" below.

COMMUNICATING WITH OTHERS

We are committed to providing accurate, timely and clear disclosure in our public communications. Because any external communications can affect our business, you must be thoughtful and conscientious about what you say and write in public on CoreWeave's behalf. In general, only people who have been specifically authorized may

speak on behalf of CoreWeave without prior approval. If you are approached by anyone such as a member of the press, analyst or current or potential investor of CoreWeave, please refer the individual to comms@coreweave.com. For additional information, please refer to our Corporate and Investor Communications Policy and Social Media Policy.

A PLACE WHERE YOU CAN DO YOUR BEST WORK

We are committed to fostering an environment where ALL people are welcome and supported. We respect and value different experiences and viewpoints. We always act respectfully toward one another and embrace diversity of people and ideas. Having a diverse workforce made up of team members who bring a wide variety of skills, abilities, experiences and perspectives is essential to our success. Creativity and innovation flourish in an environment of openness, inclusion and mutual respect.

Authenticity and Inclusion

We are more productive, more creative and happier when each of us can be our authentic self. We act as a team that embraces different perspectives, seeks innovation from everywhere and enables our colleagues, our customers and our communities to change the world. We value groundbreaking thinking and new ways of approaching problems—and we know that to solve the most complex problems, we need to attract the most creative, innovative and committed people from across the globe.

Fair Employment Practices

We are committed to providing equal employment opportunities for all applicants

and employees. We do not unlawfully discriminate in employment opportunities (such as hiring or promotions) or practices (such as discipline, compensation or benefits) on the basis of any protected characteristic, including race, color, religion, sex, gender identity or expression, transgender status, genetics, marital or veteran status, age, national origin, ancestry, physical disability, mental disability, medical condition, pregnancy or childbirth (including breast-feeding), sexual orientation or any other characteristic protected by law. Additionally, every CoreWeave employee has a right to a work environment free from unlawful harassment. Harassment can include any behavior (verbal, visual or physical) that creates an intimidating, offensive, abusive or hostile work environment. We also provide reasonable accommodations for qualified individuals with disabilities and for sincerely held religious beliefs and practices in accordance with applicable law.

We will promptly address reports of discrimination or harassment. If you believe you've observed or been subjected to discrimination or harassment in violation of our policies, you should immediately contact your manager, our People team, our Compliance Officer or any manager with whom you feel comfortable. You may also report concerns anonymously as described in our Whistleblower Policy. We will not retaliate against any employee for bringing a complaint in good faith or participating in any investigation or proceeding, and we will not tolerate retaliation by others. You should report any concerns about retaliation immediately. See "No Retaliation" below.

Safety and Security

We expect you to treat others fairly and with respect and to be professional at all times. We promote and provide a work

environment free of violence and we are committed to the safety and security of our employees and property. We will not tolerate threats of violence, acts of aggression, intimidation or hostility. You may not possess firearms, other weapons, explosive devices or dangerous substances or materials in the workplace. Any potentially dangerous situation must be reported immediately to our Security team or the People team. If anyone is in immediate danger, contact local emergency services (such as 911 in the U.S.) first.

Environment and Sustainability

We are committed to sustainability and to protecting the environment. You are expected to comply with applicable environmental laws, and we strive to conserve and protect natural resources and manage our energy usage.

Cooperating with Investigations

We will conduct investigations of alleged or actual violations of our policies, procedures and laws, rules and regulations. All persons subject to this Code are required to cooperate with any CoreWeave investigation.

Penalties for Violations of CoreWeave Policies

You are expected to be familiar with and comply with all applicable CoreWeave policies. If you have a question regarding any course of conduct, consult your supervisor or our Compliance Officer before moving forward. Those who violate our policies are subject to disciplinary action up to and including termination of employment, and, for non-employees such as contractors, consultants, and agents, termination of their engagement or relationship with

CoreWeave. Examples of misconduct that may result in disciplinary measures include:

- Violating any CoreWeave policy;
- Failing to report known or suspected violations of any CoreWeave policy;
- Failure to cooperate in a CoreWeave investigation into possible violations of CoreWeave policies; and
- Engaging in retaliation.

REPORTING CONCERNS

If you have a concern about actual or possible violations of this Code or any of our policies, you should report it promptly. You may raise any concern orally or in writing through several channels. Use the channel that is most comfortable for you. Your supervisor or manager is often in the best position to resolve a concern quickly. However, you can always report a concern to our Legal department, the next level of management or anonymously. Consult the process set forth in our Whistleblower Policy for additional ways to report concerns.

Please note that nothing in this Code (nor any other CoreWeave policy or agreement) limits, impedes or restricts your ability to contact, report to or file a charge or complaint with the SEC or any other federal, state or local government agency or commission ("**Government Agencies**") at any time. This Code also does not limit your ability to participate and/or assist in any investigation or proceeding that may be conducted by any Government Agencies, including providing documents or other information without notice to CoreWeave. Nothing in this Code limits your right to seek and/or receive an award for information provided to any Government

Agencies or prohibits you from providing truthful information in response to a subpoena or other legal process.

NO RETALIATION

We will not tolerate retaliation against any person raising a concern in good faith or participating in any investigation or proceeding. Retaliation is itself a violation of this Code and may result in disciplinary action up to and including termination of employment.

ADMINISTRATION

The Compliance Officer will administer and interpret this Code and enforce compliance as needed. The Compliance Officer may consult with CoreWeave's outside legal counsel as needed. The Compliance Officer may designate other individuals to perform the Compliance Officer's duties under this Code.

We may ask you to confirm, when you join CoreWeave and periodically afterward, that you have read, understand, and will comply with this Code. Providing such acknowledgements and completing any Code of Conduct training assigned to you is a condition of your continued service. Failing to do so, or falsely certifying compliance, may result in disciplinary action, up to and including termination of employment or other service/engagement with CoreWeave.

CHANGES TO THIS CODE

Our Board (including, with respect to waivers, a committee of our Board if allowed under the rules of the securities exchange on which our securities are listed) reserves the right in its sole discretion to grant waivers or make modifications to this Code; provided, however, that CoreWeave's Compliance Officer may approve administrative and ministerial amendments to this Code that do not alter the substantive rights, obligations or standards of conduct set forth herein. Any amendment or waiver will be publicly disclosed if required by applicable laws, rules and regulations.