NEWS RELEASE

Finance of America Earns 2026 Great Place To Work CertificationTM

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Certification reflects Finance of America's continued commitment to building a workplace where employees feel supported, engaged, and connected to the Company's mission.

PLANO, Texas--(BUSINESS WIRE)-- Finance of America Reverse LLC ("Finance of America" or the "Company") (NYSE: FOA), the nation's leading provider of home equity-based retirement solutions, today announced it has been Certified^{TM} by Great Place To Work®. The prestigious award is based entirely on what current employees say about their experience working at Finance of America. This year, 90% of FOA employees said it's a great place to work, compared to 57% of employees at a typical U.S. company.

"Our culture is a real competitive advantage, and the fact that 90% of our employees say Finance of America is a great place to work proves it," said Kristen Sieffert, president of Finance of America. "We have an exceptional team that believes in our purpose, believes in one another, and is energized by the opportunity in front of us. That combination is powerful, and it's a big reason I'm so confident about our future."

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention, and increased innovation. Great Place To Work Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve, based entirely on what employees report about their workplace experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

“Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience,” said Sarah Lewis-Kulin, vice president of Global Recognition at Great Place To Work. “By successfully earning this recognition, it is evident that Finance of America stands out as one of the top companies to work for, providing a great workplace environment for its employees.”

In feedback collected as part of the certification process, FOA employees pointed to genuine care from leadership, the flexibility to balance work with family and life outside the office, and a culture where people feel supported, connected, and free to do meaningful work. Many cited Finance of America's remote and flexible work options, the collaborative, team-oriented feel across the Company, and a leadership team that shows up with compassion, not just for customers, but for the people building the business every day.

The Certification follows Finance of America recently **being named to TIME's America's Best Companies list** earlier this year, further recognition of the Company's commitment to building a strong workplace alongside long-term value for its customers and communities.

Learn why FOA is a Great Place To Work® at its **profile page**.

About Finance of America

Finance of America Reverse LLC dba Finance of America (NMLS 2285 Equal Housing Opportunity) is a modern retirement solutions platform that provides customers with access to an innovative range of retirement offerings centered on the home and is the consumer brand and reverse mortgage operating subsidiary of its parent company, Finance of America Companies Inc. (NYSE: FOA) (“Finance of America Companies”). In addition to the reverse mortgage business, Finance of America Companies offers capital markets and portfolio management capabilities primarily to optimize the distribution of its originated loans to investors. Finance of America Companies is headquartered in Plano, Texas. For more information, please visit **www.financeofamericacompanies.com**.

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